



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

735 Randolph Street
Detroit, Michigan 48226
(313) 224-4704 Office
dwsd.legistar.com

Wednesday, February 5, 2025

3:45 PM

To attend by phone call one of these numbers:
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333
Use Meeting ID: 815 7263 5118
Use Passcode: 482262021

To attend online: <https://cityofdetroit.zoom.us/j/81572635118>
Use Passcode: 482262021

HR Committee Meeting will be held virtually

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 3:45 p.m.

2. ROLL CALL

Present: 2 - Commissioner Jane Garcia and Chairperson John Henry Davis

Absent: 1 - Commissioner Mary Blackmon

3. APPROVAL OF AGENDA

Chairperson Davis requested approval of the agenda.

A motion was made by Commissioner Jane Garcia, seconded by Chairperson John Henry Davis that the agenda be approved. The motion carried by a unanimous vote.

4. APPROVAL OF MINUTES

Chairperson Davis requested approval of the minutes of January 7, 2025.

A motion was made by Commissioner Jane Garcia, seconded by Chairperson John Henry Davis that the minutes be approved. The motion carried by a unanimous vote.

5. PUBLIC PARTICIPATION (3 minutes per speaker)

a. DeMeeko Williams with Hydrate Detroit stated that he has not told anyone any information other than to continue, if they are on the Lifeline. Plan He hopes the misinformation stops. He also mentioned that there are other that have not been provided the recertification information. Hydrate Detroit has been helping residents since the Senate debacle with the Democrats. He said Wayne Metro has been sending constituents to him. Mr. Williams said Hydrate Detroit fundraiser was only able to help thirty-four people with their bills. He wants to know what is the game plan? How do we get it back in front of legislator, or what is DWSD plan in terms of

Wayne Metro and an explanation of their responsibility to assist service interruptions for residents.

b. Jermaine Paynes thanked Matthew Phillips for assisting the activists. He is concerned about the lack of diversity within the City. He said there is a lot of non-residential employment on these contracts.

c. Joyce Jennings thanked the Department on those citizens waiting on the Lifeline assistance. She mentioned that she is a former City employee and a lot of us retirees need home repairs and improvements. She said there should be some assistance for those who have served for the City. She said we should make public service a stellar department and should not need agencies to replace City employees.

d. Norrel Hemphill, Attorney with WTPOD, asked why the Department is using outside sources instead of using the funds to employee Detroiters.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [2025-41](#) Human Resources Metrics

Sponsors: Thornhill

Attachments: [Human Resources Metrics 020525 FINAL](#)

This Communication or Report was received and filed.

The Chair called for recess at 4:00 p.m.

The Chair returned from recess at 4:01 p.m.

9. PLANNING CALENDAR (17-0024)

Vacancy Rate

10. OTHER MATTERS

There were none.

11. NEXT MEETING

March 5, 2025

12. ADJOURNMENT

Chairperson Davis requested a motion to adjourn.

A motion was made by Commissioner Jane Garcia, seconded by Chairperson John Henry Davis that the meeting be adjourned. The motion carried unanimously.

There being no further business, the meeting adjourned at 4:12 p.m.

How to Make a Request for Public Comment

You may provide your public comment via Zoom link:

<http://cityofdetroit.zoom.us/j/81572635118>

During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press *9 to raise your hand (press *6 to unmute when called upon).

We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.

Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.