Director's Report

December 17, 2025





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Director Gary Brown's Message to the Board



Ten years of transformation under the Duggan Administration

The dedicated and forward-thinking team at the Detroit Water & Sewerage Department (DWSD) has been driving the transformation of this 180-year-old utility into a modern, solutions-focused organization. Since our bifurcation in January 2016 with the Great Lakes Water Authority, we have positioned DWSD as "an anchor institution, solving problems in our community."

Historically, DWSD operated the water and sewer systems for Detroit and 126 communities. Since January 1, 2016, we were given the opportunity to focus exclusively on Detroiters, maintaining and improving Detroit's local water and sewer infrastructure

which serves more than 100 neighborhoods across 139 square miles.

Under our leadership team, DWSD strengthened its people, processes and infrastructure, connected with both the community and funders, and launched a series of innovative programs. These include a robust Lead Service Line Replacement Program, the Stormwater Management Group, the Lifeline Plan and EasyPay Plan, and a data-driven Capital Improvement Program, among other initiatives that enhance service and reliability.

I am most grateful for the commitment of DWSD employees—56% of whom are Detroit residents —and the many stakeholders and partners who have helped build trust, improve services, and tackle challenges with solutions. And, this could not have been accomplished without the leadership and support of Mayor Mike Duggan, the Board of Water Commissioners and the Detroit City Council. While much work remains, let's celebrate the 10 years of transforming one of the largest water utilities in America!



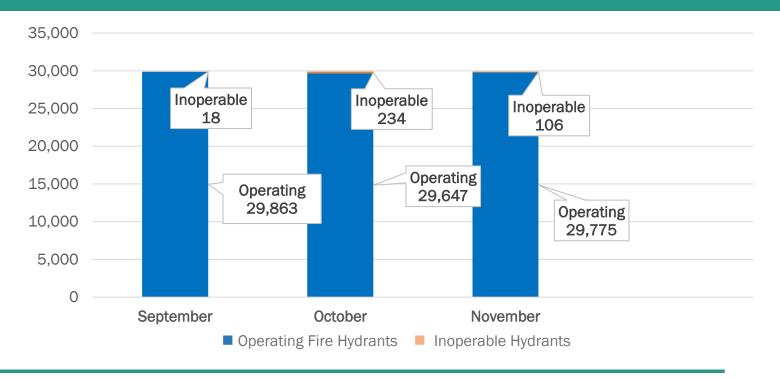
Field Services

Sam Smalley, Deputy Director



Field Services: Fire Hydrant Maintenance



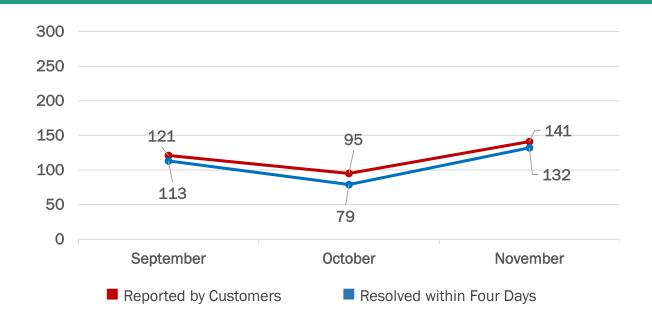




- The Detroit Fire Department's annual hydrant inspections started in October.
- DWSD teams are keeping the number of inoperable hydrants low below 1% outage.

Field Services: Running Water





- The number of leaking water services has dropped slightly heading into the fall months with a slight uptick in November.
- The MARS Team within Maintenance & Repair is resolving the vast majority within four days.

Field Services: Water Main Breaks

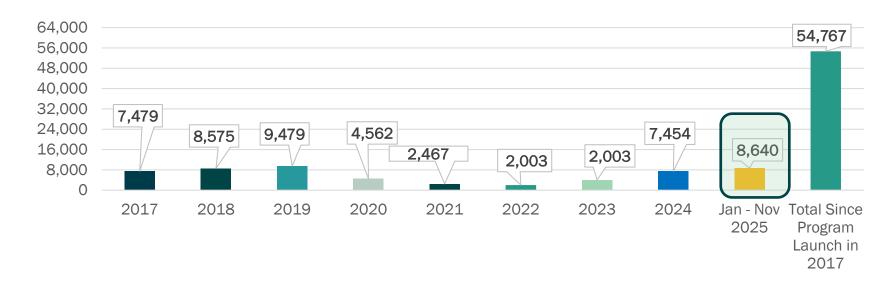




- Since the peak in the summer months, we have seen a slight drop in water main breaks in the fall season, which is typical historically as there are increased breaks in the heat of summer and the frigid cold winter.
- Water service outages and major thoroughfares are the first priority.

Field Services: Catch Basin & Inspection Cleaning





- The Sewer Team has impressively sped up the pace of clogged basin cleaning the last few months.
- We are thankful to the Sewer Team on their efforts to reduce flooding in our neighborhoods.

Field Services: Sewer Cleaning





- The Sewer Team has for the second-straight year exceeded the 600 miles cleaned goal for local sewers of 24-inches in diameter or less.
- Annual sewer cleaning on a 5-6 year rotation for the entire local system is the best action DWSD can take to improve capacity for rain and snowmelt events.

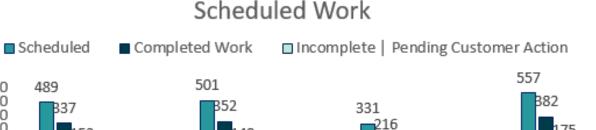
Meter Operations

Sam Smalley, Deputy Director



Meter Operations: Scheduled Meter Work





Week

Ending

11/30

Scheduled Meter Appointments have increased with an average of over 500 work orders weekly.

Week

Ending

11/23

- Completed work has increased compared to this time last year by more than 30%.
- Although pending customer issues exists for some.

Week

Ending

11/16

489

600 500

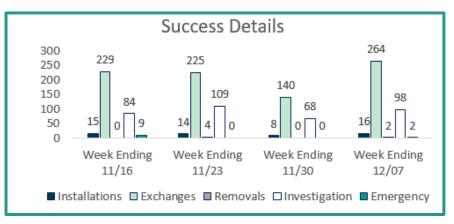
Week

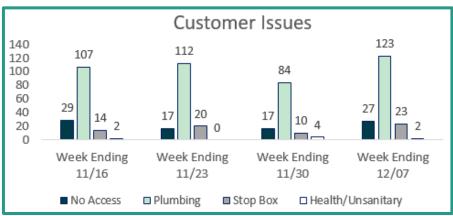
Ending

11/30

Meter Operations: Scheduled Meter Work







- Every week, DWSD technicians install or exchange more than 200 water meters.
- An average of more than 20 new service accounts are metered weekly.
- Meter Ops installed more than 12,000 meters in 2024.

Meter Operations: Real Estate Reads





- We are working to increase the number of real estate work orders completed by making this work type a scheduled appointment.
- DWSD Meter Ops has been able to keep the wait for a meter appointment down to a 7-day average or less.

Investigations

Scott MacGriff, Chief General Counsel & Compliance Officer



Investigations: Results



3,378

Parcels investigated for delinquency, possible meter tampering and no meter since July 1, 2025 Money Owed to DWSD identified by Investigators

\$14,343,171

Total since July 1, 2024

\$2,527,807

Back billed

\$3,372,550

Future owed in 12 months

\$8,442,814

Water loss

Revenue Identified Since Investigation Unit Began

\$61M

Total since August 14, 2017

In addition to helping resolve past due balances, the Revenue Protection Unit has helped greatly with a variety of investigations that are especially important.

Legal Services

Scott MacGriff, Chief General Counsel & Compliance Officer



Legal: Cases and Collections



T

Cases <u>resolved</u> in November 2025

0

New cases filed by DWSD

3

New cases filed <u>against</u> DWSD

40

Pending cases handled in-house Collections actions: 16 Defended cases: 24 Non-defense cases: 0

Damage Claims

211

Number of Pending Damage Claims

5

Number of Damage Claims Reviewed in November 2025

0

Total Settlements Offered in November 2025

\$0

Total Settlements Offered in November 2025

Public Affairs

Bryan Peckinpaugh, Public Affairs Director



Public Affairs: Social Media Activity



27

New Facebook Followers

10,707

Total Followers on Facebook

77,387

Views on Facebook



0

New X Followers

1,873

Total Followers on X

10

Engagement on X



32

New Instagram Followers

3,023

Total Followers on Instagram

52,770

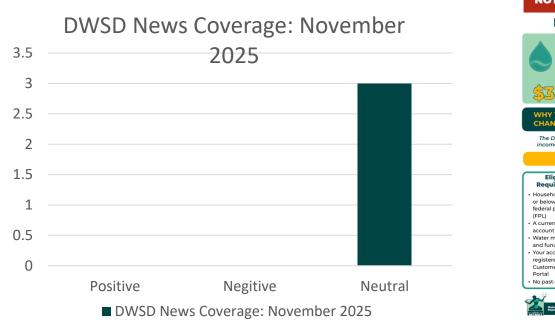
Views on Instagram



The top performing post by views for Facebook for the month of November was a fall weather tip encouraging residents to remove, drain, and store their water hose before the winter weather. The post had 1,483 views and 16 interactions. For Instagram, the top performing post by views for November was a post highlighting the Detroit Alerts 365 city emergency alert system. The post received 658 views, 461 reach, and 5 interactions.

Public Affairs: Positive v. Negative News Stories







In November, we had a total of three stories this month that mentioned the Detroit Water and Sewerage Department. Of all the stories DWSD were mentioned in – one was positive, zero were negative and two stories were neutral. This month, the stories covered DWSD's new Lifeline H2O plan.

Customer Service



Lifeline Plan - Protected From Shut Off



Protected From Shut Off	Total
Receiving Lifeline Plan benefit	397*
Enrolled in EasyPay Plan	43,221
Total Number of Households Protected	43,618

^{*}Lifeline benefits ended on September 30, 2025. The program restarted in November 2026 as Lifeline H_2O utilizing a new income verification tool and currently available funding from the Great Lakes Water Authority (GLWA) WRAP allocation for Detroit.

Finance



Finance: Collection Rates

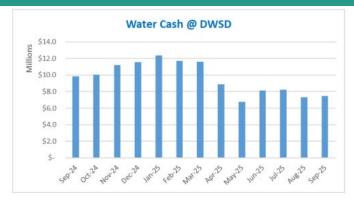


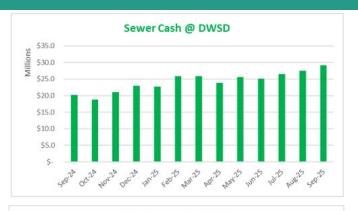


 The Finance data is provided based on the most recent month reported to the Finance Committee of the Board of Water Commissioners.

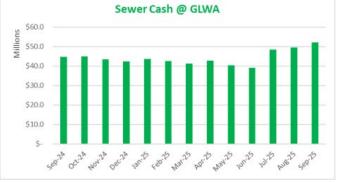
Finance: Cash Balance











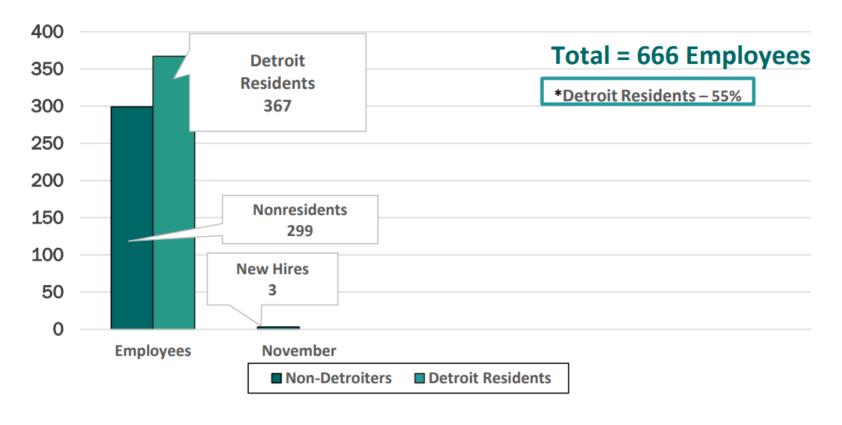
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Human Resources



Human Resources: Detroit Residents and Hiring

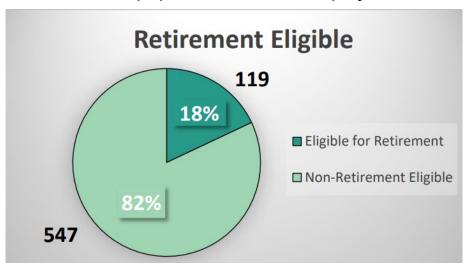




Human Resources: Retirement Eligible



With a current population of 666 employees, there are 119 DWSD employees eligible for retirement



Retirement Criteria	Total
30 YOS/Any Age (Legacy and Hybrid)	48
25 YOS/55 years old (Legacy)	23
10 YOS/60 years old (Legacy)	47
10 YOS/62 years old (Hybrid)	0
8 YOS/65 years old (Legacy)	1
TOTAL	119

LEGACY = HIRED BEFORE 2014

HYBRID = HIRED AFTER JANUARY 1, 2014

- Eighteen percent (18%) of DWSD's workforce is retirement eligible
- Succession plans have been developed for retirement eligible employees and those employees who have a skill that is critical to the business.