



# Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

735 Randolph Street  
Detroit, Michigan 48226  
(313) 224-4704 Office  
dwsd.legistar.com

---

Wednesday, December 3, 2025

3:00 PM

To attend by phone call one of these numbers:  
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333  
Use Meeting ID: 815 7263 5118  
Use Passcode: 482262021

To attend online: <https://cityofdetroit.zoom.us/j/81572635118>  
Use Passcode: 482262021

---

## HR Committee Meeting will be held virtually

### 1. CALL TO ORDER

Chairperson Davis called the meeting to order at 3:00 p.m.

### 2. ROLL CALL

**Present:** 3 - Commissioner Jane Garcia, Chairperson John Henry Davis and  
Commissioner Mary Blackmon

### 3. APPROVAL OF AGENDA

Chairperson Davis requested approval of the agenda.

**A motion was made by Commissioner Jane Garcia, seconded by Chairperson John Henry Davis that the agenda be approved. The motion carried by a unanimous vote.**

### 4. APPROVAL OF MINUTES

Chairperson Davis requested approval of the minutes of November 5, 2025.

**A motion was made by Commissioner Jane Garcia, seconded by Commissioner Mary Blackmon that the minutes be approved. The motion carried by a unanimous vote.**

### 5. PUBLIC PARTICIPATION (3 minutes per speaker)

There was none.

### 6. COMMUNICATIONS

There were none.

### 7. UNFINISHED BUSINESS

There was none.

**8. NEW BUSINESS**

**A. [2025-285](#) HR Metrics**

**Sponsors:** Jones

**Attachments:** [Human Resources Metrics 120325 FINAL](#)

**This Communication or Report was received and filed.**

**9. PLANNING CALENDAR (17-0024)**

Training and Development

**10. OTHER MATTERS**

**There were none.**

**11. NEXT MEETING**

Tuesday, January 13, 2025

**12. ADJOURNMENT**

Chairperson Davis requested a motion to adjourn.

**A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the meeting be adjourned. The motion carried by a unanimous vote.**

**There being no further business, the meeting adjourned at 3:10 p.m.**

### **How to Make a Request for Public Comment**

**You may provide your public comment via Zoom link:**

**<http://cityofdetroit.zoom.us/j/81572635118>**

**During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press \*9 to raise your hand (press \*6 to unmute when called upon).**

**We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.**

**Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.**