



# **Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development**

735 Randolph Street  
Detroit, Michigan 48226  
(313) 224-4704 Office  
dwsd.legistar.com

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Wednesday, September 7, 2022

2:00 PM

To attend by phone call one of these numbers:  
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333  
Use Meeting ID: 815 7263 5118  
Use Passcode: 482262021

To attend online: <https://cityofdetroit.zoom.us/j/81572635118>  
Use Passcode: 482262021

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## **HR Committee Meeting**

**To attend In Person:**  
**735 Randolph, Detroit, MI 48226, 5th Floor Boardroom**

### **1. CALL TO ORDER**

Chairperson Davis called the meeting to order at 2:03 p.m.

### **2. ROLL CALL**

**Present:** 4 - Chairperson John Henry Davis, Commissioner Mary Blackmon,  
Commissioner Jane Garcia and Commissioner Linda Forte

**The Chair called for recess at 2:04 p.m.**

**The Chair returned from recess at 2:38 p.m.**

### **3. APPROVAL OF AGENDA**

Chairperson Davis requested approval of the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Jane Garcia that the agenda be approved. The motion carried  
by a unanimous vote.**

### **4. APPROVAL OF MINUTES**

Chairperson Davis requested approval of the minutes of August 3, 2022.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Jane Garcia that the minutes be approved. The motion carried  
by a unanimous vote.**

### **5. PUBLIC PARTICIPATION (3 minutes per speaker)**

There was none.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [22-0923](#) HR Metrics

Sponsors: Thornhill

Attachments: [Human Resources Metrics 090722](#)

This Communication or Report was received and filed.

B. [22-0919](#) The Board of Water Commissioners for the City of Detroit Water Sewerage Department  
1) Approves the Collective Bargaining Agreement for 2022-2025 between the DWSD and the Utility Workers Union of America; 2) Authorizes the Director to execute the Agreement, and 3) also authorizes the Director to take such other action as may be necessary to accomplish the intent of this vote.

Sponsors: Thornhill

Attachments: [DWSD UWUA Agreement 8.31.22 for BOWC Ratification](#)

A motion was made by Commissioner Linda Forte, seconded by Commissioner Jane Garcia that this Contract be recommended for approval. The motion carried by a unanimous vote.

C. Planning Calendar (17-0024)

BOWC Collective Bargaining Agreement Ratification - Utility Workers Union of America

9. OTHER MATTERS

There were none.

10. NEXT MEETING

October 3, 2022

11. ADJOURNMENT

Chairperson Davis requested a motion to adjourned.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that the meeting be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 3:06 p.m.

#### How to Make a Request for Public Comment

You may provide your public comment via Zoom link:

<http://cityofdetroit.zoom.us/j/81572635118>

During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press \*9 to raise your hand (press \*6 to unmute when called upon)

We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.

Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.