



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

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Wednesday, October 1, 2025

3:30 PM

To attend by phone call one of these numbers:
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333
Use Meeting ID: 815 7263 5118
Use Passcode: 482262021

To attend online: <https://cityofdetroit.zoom.us/j/81572635118>
Use Passcode: 482262021

HR Committee Meeting will be held virtually

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 3:30 p.m.

2. ROLL CALL

Present: 3 - Commissioner Jane Garcia, Chairperson John Henry Davis and
Commissioner Mary Blackmon

3. APPROVAL OF AGENDA

Chairperson Davis requested approval of the amended agenda.

Labor Relations under Item 9 of the planning calendar was removed from the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Jane Garcia that the agenda be approved as amended. The
motion carried by a unanimous vote.**

4. APPROVAL OF MINUTES

Chairperson Davis requested approval of the minutes of September 3, 2025.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Jane Garcia that the minutes be approved. The motion carried
by a unanimous vote.**

5. PUBLIC PARTICIPATION (3 minutes per speaker)

a. DeMeeko Williams with Hydrate Detroit said he would continue to advocate for the citizens of Detroit. He said that the Department should reinstate those residents on the Lifeline H2O that had been faithful in making there payments. He also said that the Department should consider reducing the payment amount.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [2025-242](#) HR Metrics

Sponsors: Jones

Attachments: [Human Resources Metrics 100125 FINAL](#)

This Communication or Report was received and filed.

9. PLANNING CALENDAR (17-0024)

HR Metrics
- Labor Relations-This item was removed from the agenda.

10. OTHER MATTERS

There were none.

11. NEXT MEETING

November 5, 2025

12. ADJOURNMENT

Chairperson Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the meeting be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 3:39 p.m.

How to Make a Request for Public Comment

You may provide your public comment via Zoom link:

<http://cityofdetroit.zoom.us/j/81572635118>

During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press *9 to raise your hand (press *6 to unmute when called upon).

We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.

Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.