



Detroit Water and Sewerage Department Meeting Agenda - Final

735 Randolph Street
Detroit, Michigan 48226
(313) 224-4704 Office
dwsd.legistar.com

Human Resources/Organizational Development

Wednesday, August 6, 2025

3:00 PM

To attend by phone call one of these numbers:
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333
Use Meeting ID: 815 7263 5118
Use Passcode: 482262021

To attend online:
<https://cityofdetroit.zoom.us/j/81572635118>
Use Passcode: 482262021

HR Committee Meeting will be held virtually

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF MINUTES

July 2, 2025

5. PUBLIC PARTICIPATION (3 minutes per speaker)

6. COMMUNICATIONS

None

7. UNFINISHED BUSINESS

None

8. NEW BUSINESS

A. [2025-183](#) HR Metrics

Sponsors: Jones

Attachments: [Human Resources Metrics 080625 FINAL](#)

B. [2025-184](#)

The Board of Water Commissioners for the City of Detroit Water Sewerage Department 1) **Approves the Collective Bargaining Agreement for 2025-2028 between the DWSD and the Association of Municipal Engineers;** 2) **Authorizes the Director to execute the Collective Bargaining Agreement,** and 3) authorizes the Director to take such other action as may be necessary to accomplish the intent of this vote.

Sponsors: Jones and Branch Penson

C. [2025-185](#)

The Board of Water Commissioner for the City of Detroit Water and Sewerage Department approves the following Human Resource policy: **Earned Sick Time Policy** and authorizes the Director to take such action as may be necessary to effectuate the policy.

Sponsors: Jones and Branch Penson

Attachments: [DWSD Earned Sick Time Act \(ESTA\) Policy](#)

9. PLANNING CALENDAR17-0024)

Performance Management

10. OTHER MATTERS

11. NEXT MEETING

September 3, 2025

12. ADJOURNMENT

How to Make a Request for Public Comment

You may provide your public comment via Zoom link:

<http://cityofdetroit.zoom.us/j/81572635118>

During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press *9 to raise your hand (press *6 to unmute when called upon).

We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.

Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.