



Detroit Water and Sewerage Department Meeting Agenda - Final

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Board of Water Commissioners

Thursday, January 23, 2020

1:00 PM

5th Floor Board Room, Water Board Building

BOWC Special Meeting No. 11 - DWSD Policies and Procedures

1. CALL TO ORDER

2. ROLL CALL

3. APPROVAL OF AGENDA

4. APPROVAL OF MINUTES

November 12, 2019, Special Meeting No. 9

November 19, 2019, Special Meeting No. 10

5. PUBLIC COMMENTS (3 minutes per speaker)

Anyone from the public who wishes to address any item on the Agenda or make a comment. (3 Minute Limitation)

6. ITEMS FROM THE COMMISSIONERS

There are none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [20-0024](#) DWSD Policy and Procedure Review

Sponsors: Pospiech

Attachments: [Policy Presentation](#)

- B. [20-0016](#) The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Finance policies: **1) Accident Reporting for Work Related Injuries and Illnesses, 2) Anti-Discrimination and Harassment-Free Workplace, 3) Departmental Leave/Personal Leave Days, 4) Family Medical Leave Act (FMLA), 5) Flexible Work Arrangement, 6) Performance Management, 7) Violence Free Workplace**, and authorizes the Director to take such action as may be necessary to effectuate the policies.

Sponsors: Pospiech

Attachments: [Accident Reporting for Work Related Injuries and Illness \(FINAL DRAFT\)](#)
[Anti-Discrimination and Harassment-Free Workplace Policy \(FINAL DRAFT\)](#)
[Departmental Leave Days \(FINAL DRAFT\)](#)
[Family Medical Leave Act \(FMLA\) \(FINAL DRAFT\)](#)
[Flexible Work Arrangement - \(FINAL DRAFT\)](#)
[Performance Management \(FINAL DRAFT\)](#)
[Violence-Free Workplace \(FINAL DRAFT\)](#)

- C. [20-0023](#) The Board of Water Commissioners for the City of Detroit Water and Sewerage Department **rescinds the Payout of Unused Paid Time Off Policy**; and authorizes the Director to take such action as may be necessary to effectuate rescission.

Sponsors: Pospiech

9. **DIRECTOR'S COMMENTS**

10. **COMMENTS BY COMMISSIONERS**

11. **COMMENTS BY THE CHAIR**

12. **OTHER MATTERS**

13. **CLOSED SESSION**

- A. [20-0017](#) Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners votes to **approve a meeting with General Counsel in closed session pursuant to Sections 8(e) and (h) of the Michigan Open Meetings Act to discuss settlement strategy for a pending claim during pre-litigation status and a confidential attorney communication.**

- B. [20-0018](#) Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners votes to **approve a meeting with General Counsel in closed session pursuant to Sections 8(e) and (h) of the Michigan Open Meetings Act to discuss settlement strategy in pending litigation and a confidential attorney communication.**

Sponsors: Pospiech

- C. [20-0019](#) Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners votes to **approve a meeting with General Counsel in closed session pursuant to Sections 8(e) and (h) of the Michigan Open Meetings Act to discuss settlement strategy in pending litigation and a confidential attorney communication.**

Sponsors: Pospiech

- D. [20-0020](#) Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners votes to **approve a meeting with General Counsel in closed session pursuant to Section 8(h) of the Michigan Open Meetings Act to discuss a memorandum subject to attorney-client privilege.**

Sponsors: Pospiech

- E. [20-0021](#) Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners votes to **approve a meeting with General Counsel in closed session pursuant to Section 8(h) of the Michigan Open Meetings Act to discuss a memorandum subject to attorney-client privilege.**

Sponsors: Pospiech

14. **ADJOURNMENT**