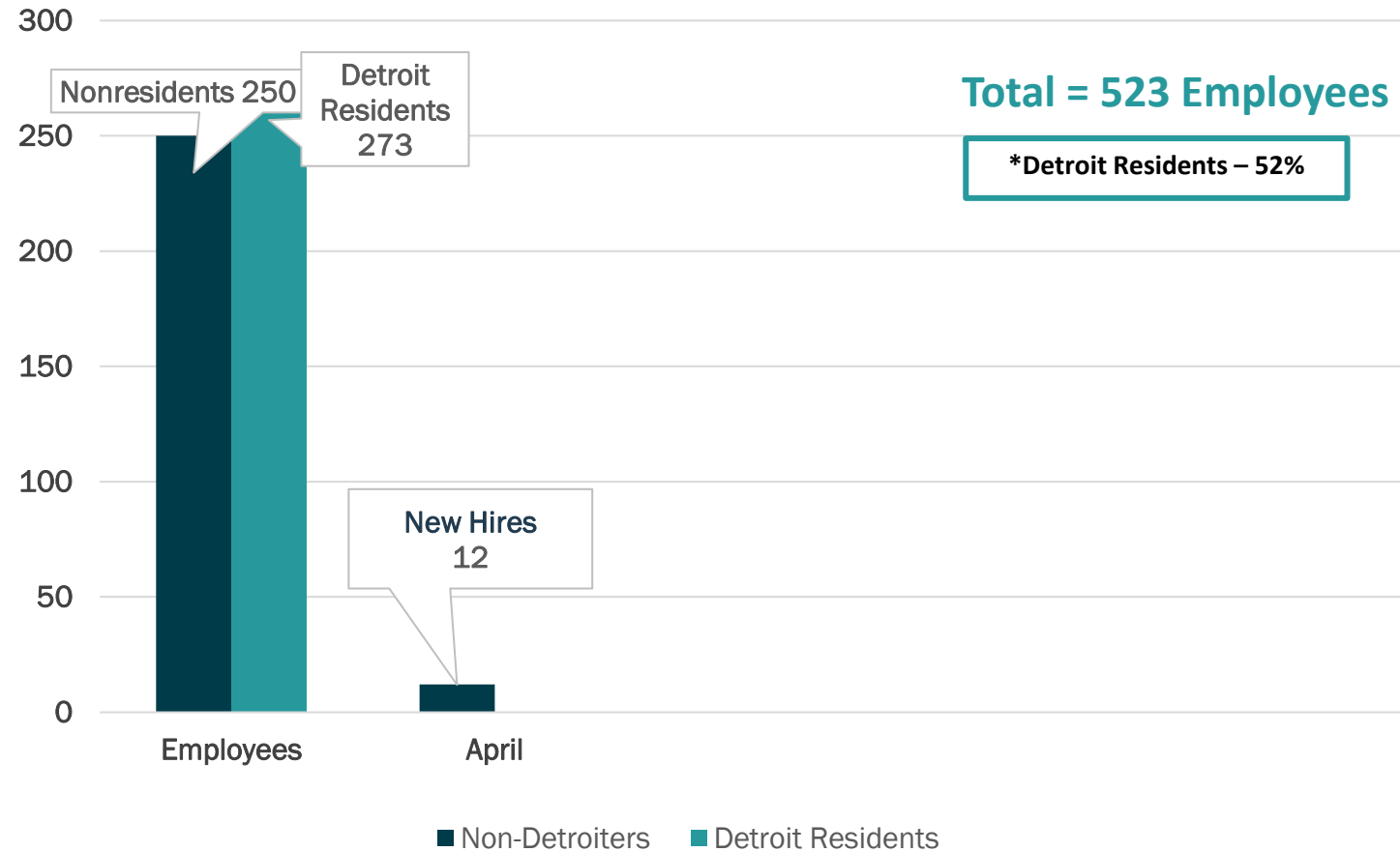


Human Resources/Organizational Development Metrics



Full Time Employees



*DWSD and the City of Detroit does not require residency.

Open Requisitions (15)



Classification	Division	Open Positions	# of New Monthly Applicants	# selected for Interviews	Comments
Team Leader	Customer Service	2	12	6	Interviewing
Team Leader- Trainer	Customer Service	2	26	6	Interviewing
Customer Service Specialist	Customer Service	8	45	20	Interviewing
Workforce Management & Optimization	Customer Service	1	8	4	Interviewing
Quality Assurance Analyst	Customer Service	1	3	3	Interviewing
Manager	Field Engineering	3			Reviewing Applications
Inspector I	Field Engineering	1			Interviewing
Engineering Technician	Field Engineering	2			Interviewing
Field Service Coordination Specialist	Maintenance & Repair	2	10	8	Interviewing
Special Projects Technician	Maintenance & Repair	1	8		Reviewing applications
Field Service Technician	Maintenance & Repair	8	13	8	Interviewing
Field Service Technician	Meter Operations	3	11	4	Interviewing
Field Service Coordination Specialist	Meter Operations	1			Interviewing
Safety & Risk Manager	Security	1	11		Interviewing
Security Officer	Security	1	14		Open

Returning Citizens

Hired to Date

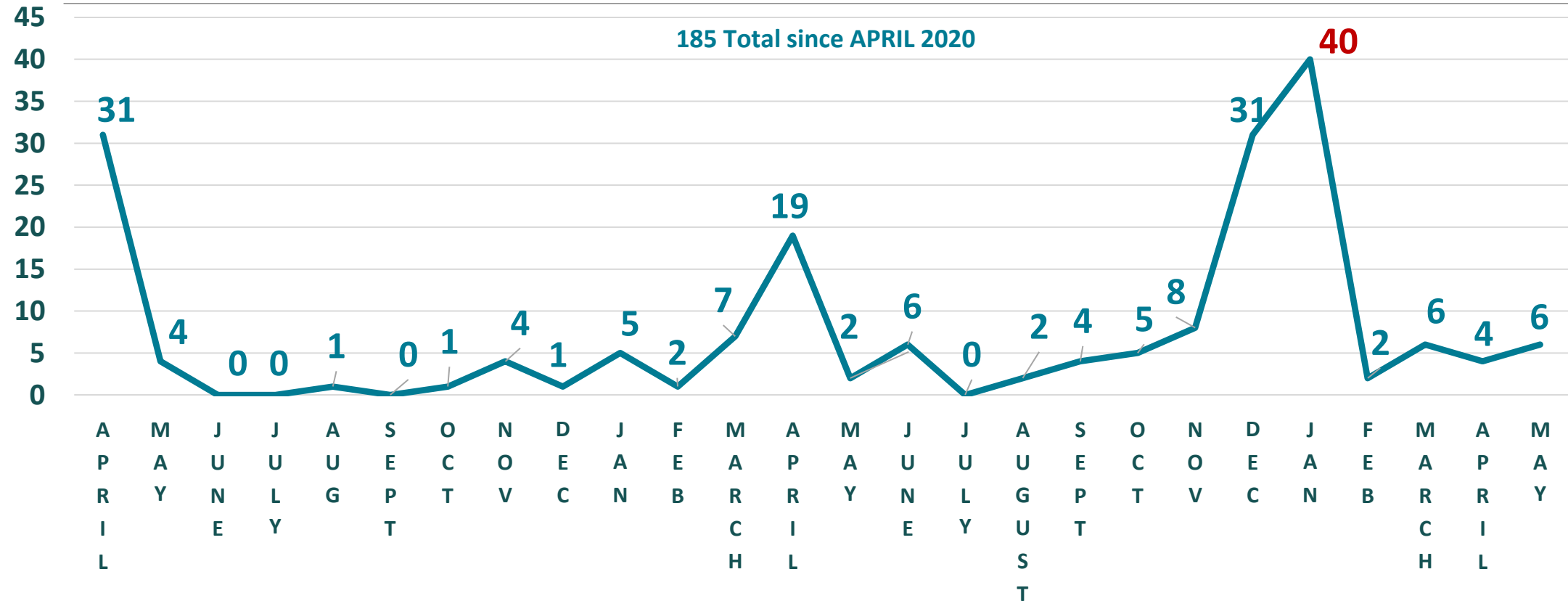
Detroit at Work Partnership

- ***2022 – Hired 5 Returning Citizens to date (4 Still Employed)***
- 2021 – Hired 24 Returning Citizens (19 Still Employed)
- 2020 – Hired 3 Returning Citizens
- 2019 – Hired 20 Returning Citizens (Fire Hydrant Painting Project)
- 2018 – Hired 3 Returning Citizens

COVID-19 Update

POSITIVE COVID TESTS

AS OF APRIL 25, 2022



COVID-19 Update

CURRENT INITIATIVES

- Daily Health Screening Form – Security checks all Health Screening Form verifications before issuing a wristband
- Testing
 - Random testing for unvaccinated and vaccinated employees – **at the Joseph Walker Williams Recreation Center**
 - On-going testing for all City of Detroit Employees – **at the Joseph Walker Williams Recreation Center**
- Vaccinations – We have received **323** signed vaccination affidavits from employees. **63%** of DWSD employees are vaccinated.

Planning Calendar

JANUARY	FEBRUARY	MARCH	APRIL
Retirement Eligible	SECURITY & SAFETY	Training & Development	Engagement Survey Action Planning Update
MAY	JUNE	JULY	AUGUST
SECURITY & SAFETY	Performance Management/Merit Planning	Negotiations Update	SECURITY & SAFETY
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Retirement Eligible	Training & Development	SECURITY & SAFETY	Negotiations Update