

## **STATUS REPORT**

## PROJECT SUMMARY

REPORT DATE	PROJECT NAME	PREPARED BY
February 28, 2017	Human Resources Update	Danielle Chaney

## STATUS SUMMARY

- Talent Acquisition
  - Recruitments -Customer Service Specialist
    - The Customer Service Specialist classification was posted from February 13, 2017 through February 26, 2017.
    - We received applications from 1277 candidates.
    - Human Resources is in the process of narrowing the candidate pool based on qualifications.
    - Interviews are scheduled to take place March 9, 2017 through March 14, 2017.
    - The tentative start date April 3, 2017.
  - o Interviews Materials Management Specialist
    - The Materials Management Specialist was posted from November 10, 2016 through November 23, 2016.
    - We received applications from 47 candidates.
    - Interviews were held February 16, 2017.
    - Three candidates were interviewed.
    - One internal candidate was selected and status changed for Meter Operations Division.
  - Interviews Professional Administrative Analyst
    - The PAA classification was posted from December 19, 2017-January 3, 2017
    - We received applications from 126 candidates.
    - Interviews were held February 16, 2017.
    - Four candidates were interviewed.
    - We are currently waiting for the Budget unit to make a final selection.
  - Interviews Public Affairs Specialist
    - The Public Affairs Specialist classification was posted from January 13, 2017-January 22, 2017
    - We received applications from three candidates.
    - Interviews were held February 17, 2017.
    - Three candidates were interviewed.
    - One internal candidate was selected and will start March 6, 2017.
- Leave of Absence
  - Family Medical Leave (FMLA)
    - 14applications were submitted in the month of February.
    - 14 applications were approved.
      - Two of the approved applications were from the Customer Service unit (CSS's).
      - The remaining twelve approved applications were from the Field Services unit (FST's).

- Four of the 14 approvals were continuous.Ten of the 14 approvals were intermittent.

ISSUE: NO ISSUES TO REPORT

## CONCLUSIONS/RECOMMENDATIONS

No recommendations at this time.