

PIPELINE AND SOURCING

Date of Event	Event Name	Attendees	Contacts
3/20/2018	WCCCD Career Fair	HR	55
4/13/2018	Job Fair & Skill Expo	HR & CAST Team	77
4/25/2018	Detroit Training Center Presentation	HR	1
4/27/2018	Veterans Career	HR & CAST Team	15
5/8/2018	6th Annual DPD Bridging the Gap Youth Career Expo	HR, CAST Team	50
6/12/2018	DHHS/Pathways to Potential Resource & Job Fair	HR & P.A.	

EMPLOYEE GROWTH & DEVELOPMENT

Date of Event	Event Name
5-Jun	Motor City Match (CSF) @ 7:45 am
6/15/2018	Motor City Match (MOB) @10:00 am

**1/2 dozen employees attended on June 5th. Anticipate a larger number on the 15th

FTE

TOTAL	FY 2018 BUDGETED	FY 2018 VACANCIES
539	579	40

OPEN REQUISITIONS

Classification	Division	Interviews Scheduled Date
Data Base Administrator I	Information Technology	Week of June 10th
Data Base Administrator II	Information Technology	Week of June 10th
Field Service Technician	Maintenance and Repair	June 8, 2018
Field Service Technician	Meter Operations	Week of June 10th
Infrastructure Administrator II	Information Technology	Week of June 10th
Inspector	Field Engineering	None
GIS Analyst	Meter Operations	Week of June 17th
Service Desk Analyst	Information Technology	Week of June 17th
Team Leader	Customer Service Billing	June 7, 2018

Applications Analyst	IT / Meter Operations	May 9, 2018
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PERFORMANCE EVALUATION

Gearing up for year-end evaluations. Performance Evaluation Refresher Training will take place on June 26th - 28th

TRAINING UPDATE

- Leadership Development Training was conducted for all Managers and Supervisors - The 4 P's of Management and How to Create Great Leaders
- For the month of May we had 39 participants for training across DWSD.
- Two new classes were created
- Workplace Sensitivity - Change Requires Change
- The 4 P's of Management and How Create Great Leaders
- Training Calendar complete for June

RESIDENCEY

- Total employee population that resides in Detroit: 325
- Percentage of population that resides in Detroit: 57.8%

PRIMARY WORK LOCATIONS

- MOB - 167 Employees (31%)
- West Payment - 19 Employees (4%)
- East Payment - 17 Employees (3%)
- CSF - 293 Employees (54%)
- West Yard - 43 Employees (8%)

CONTRACT EMPLOYEES

44 Contract Employees

TERMINATIONS

- Voluntary - 5
- Involuntary - 13
- Probationary - 10

FMLA

Employees on FMLA - 94

Pending Approval - 0

Approved Continuous - 36

Approved Intermittent - 56

Denied - 11

Total Applications Received - 105

RETIREMENTS

Total DSWD Employees eligible for Retirement - 142

DSWD Employees with at least 25 years of service - 103

DSWD Employees with at least 30 years of service - 54

DSWD Employees 60 years of age with at least 10 years of experience - 78

DSWD Employees 65 years of age with at least 8 years of service - 15

SUMMER STAFFING (INTERNS)

38 Total Summer Staffing