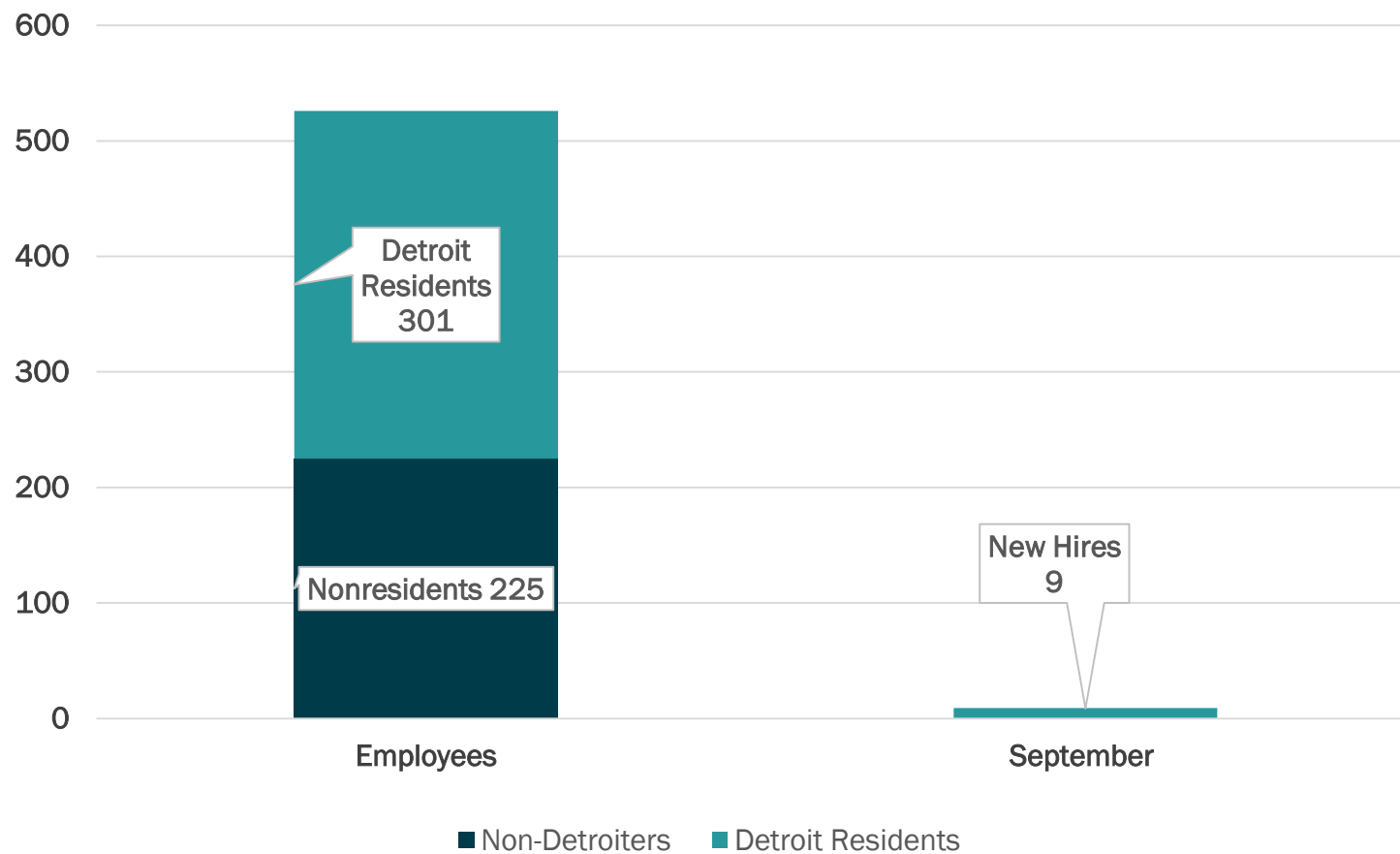


# Human Resources/ Organizational Development Metrics

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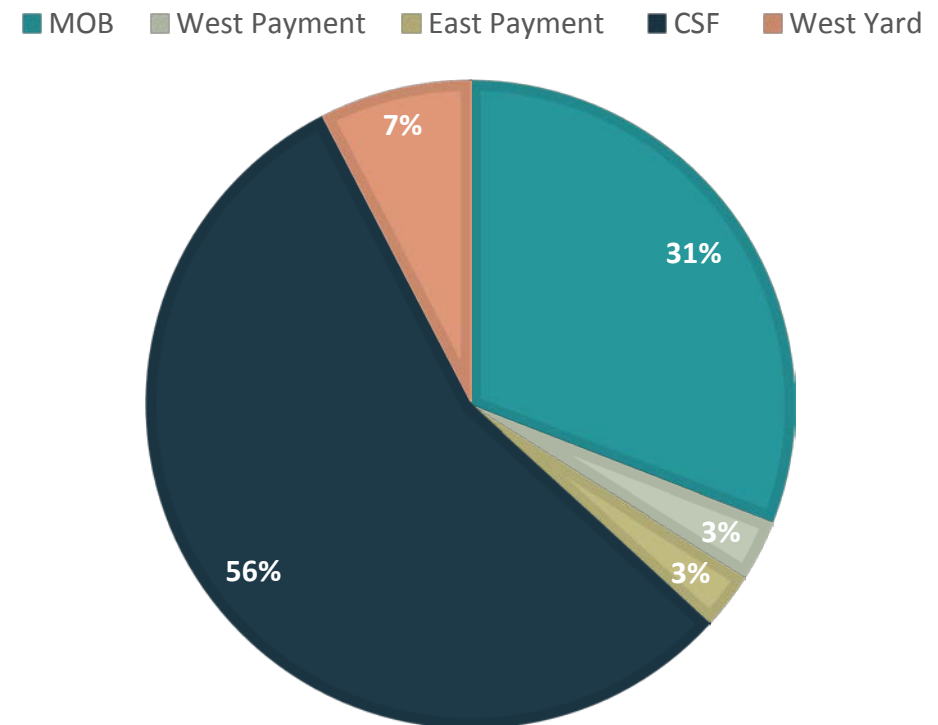
# FTE



# Work Locations

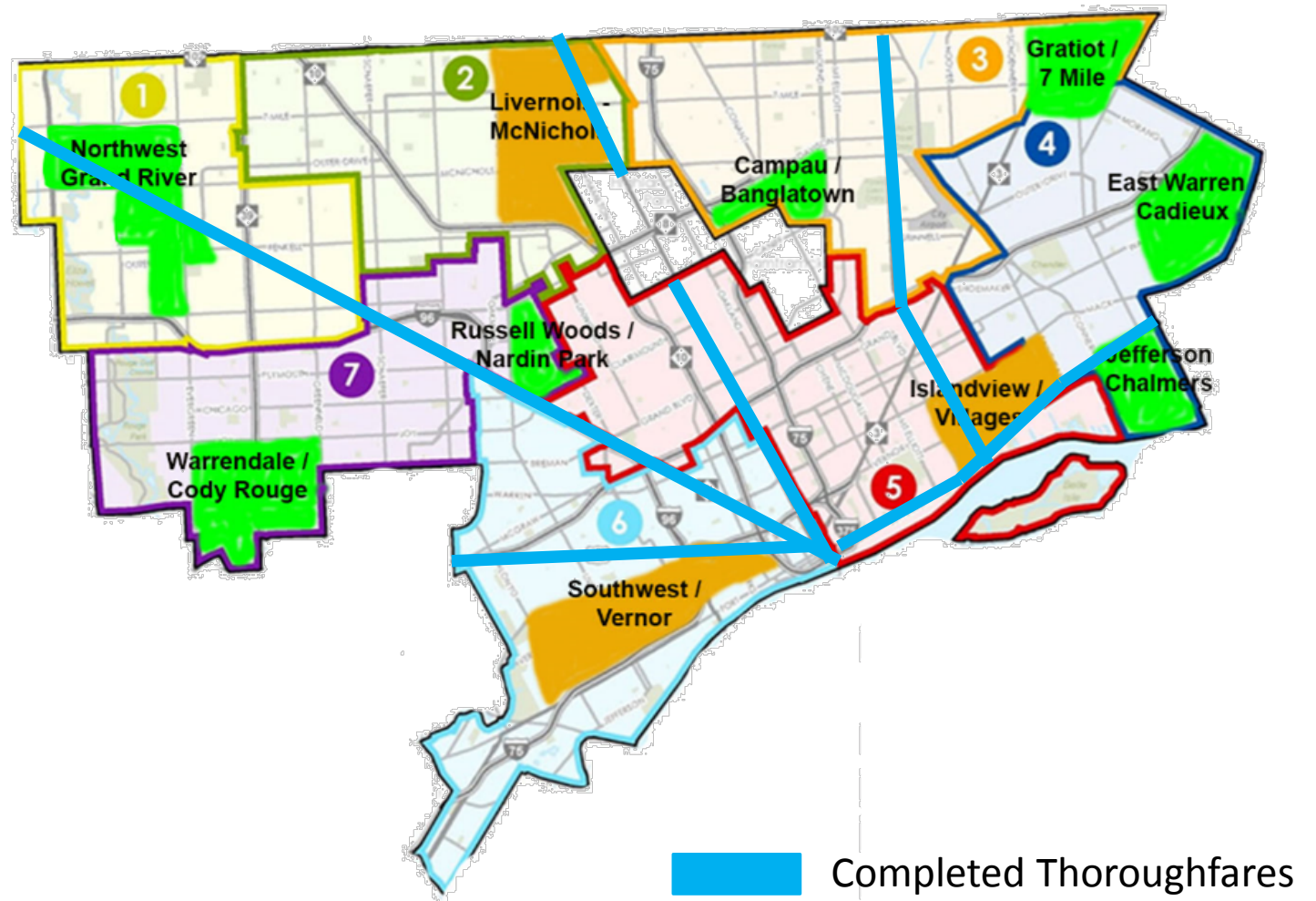
## 5 Site Locations

- CSF - 293 Employees
- MOB - 163 Employees
- West Yard - 39 Employees
- West Payment - 16 Employees
- East Payment - 15 Employees



# SPECIAL PROJECT: FIRE HYDRANT PAINTING

- Duration of the project – 13 weeks
- Workforce – 6 people
- Completed Hydrants – 1150 plus through 7 districts
- Van Dyke St. completed
- Michigan Ave completed
- Woodward Ave completed
- Jefferson Ave completed
- Grand River Ave completed



# Open Requisitions

Classification	Division	Open Positions
Database Administrator	I.T.	1
Field Service Technicians	Maintenance & Repair	5
Inspector	Field Engineering	3
Maintenance Technician	Facilities	2
OD/HR Director	OD/HR	1
Professional Administrative Analyst	Finance	1
Professional Administrative Analyst	Customer Service	1
GIS Analyst	I.T.	1
Service Desk Analyst	I.T.	1
Team Leader	Customer Service	1

# Pipeline/Sourcing

Date of Event	Event Name	Type of Event	Location/Address/Time
9/13/2018	Job Fair (DDOT, DWSD, DPW)	Career Fair	Patton Recreation Center, 2301 Woodmere St, Detroit, MI 48209
9/21/2018	Expungement fair (Project Clean Slate)	Expungement Fair	Matrix Human Services 13560 East McNichols, Detroit, MI 48205
9/28/2018	Career Fair	Career Fair, Service Inquiries	Considine Little Rock Recreation 8904 Woodward Ave

# Training Update & Safety

## Training Update

Trenching – 15

Confined Space – 19

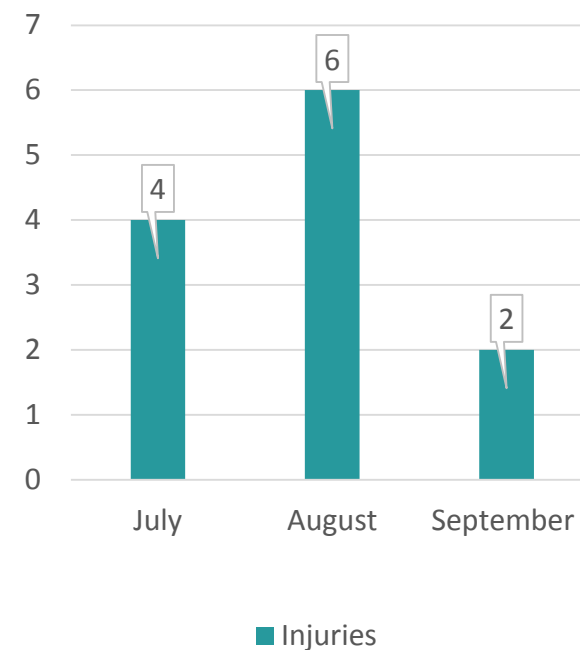
General Safety - 10

## Safety Update

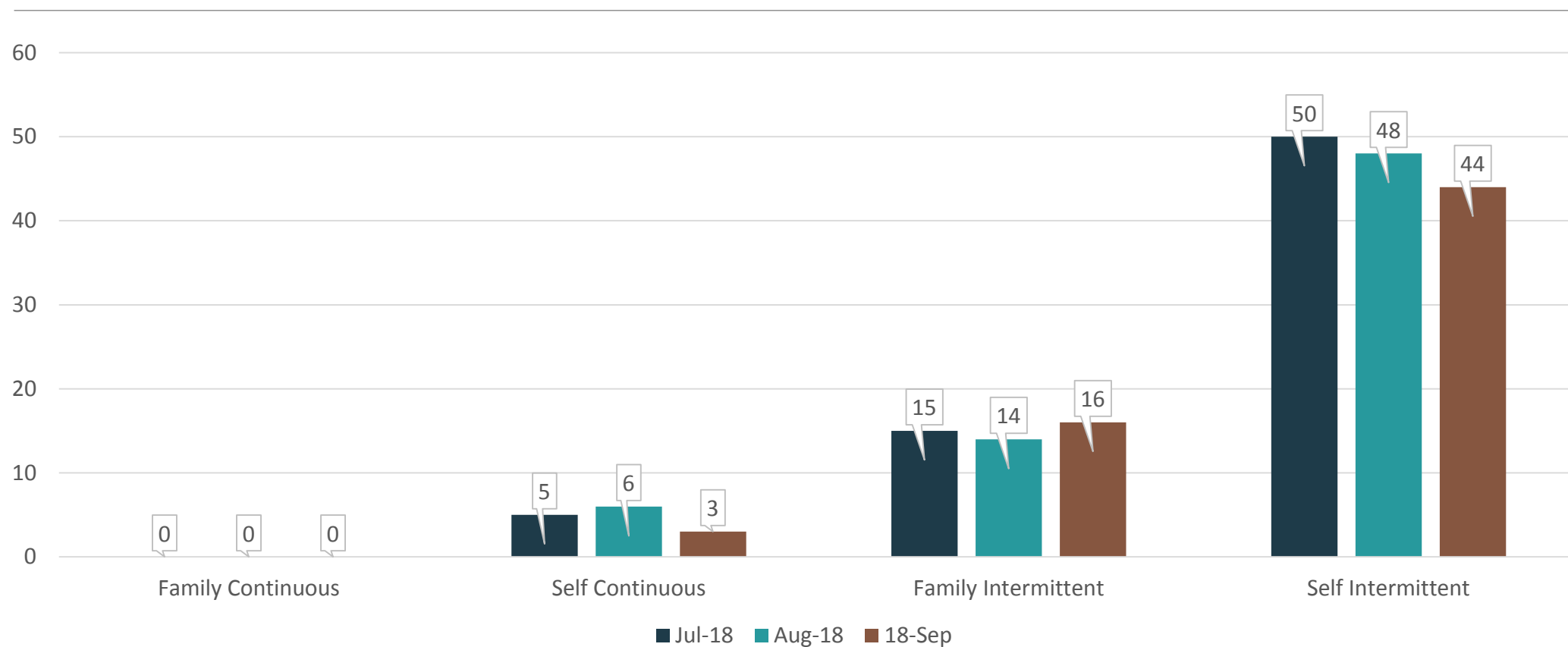
Injuries Reported – 2

Internal / Field Inspections - 7

MIOSHA Violations - 0



# Family Medical Leave



# Family Medical Leave by Department

Maintenance & Repair – 25

Customer Service - 21

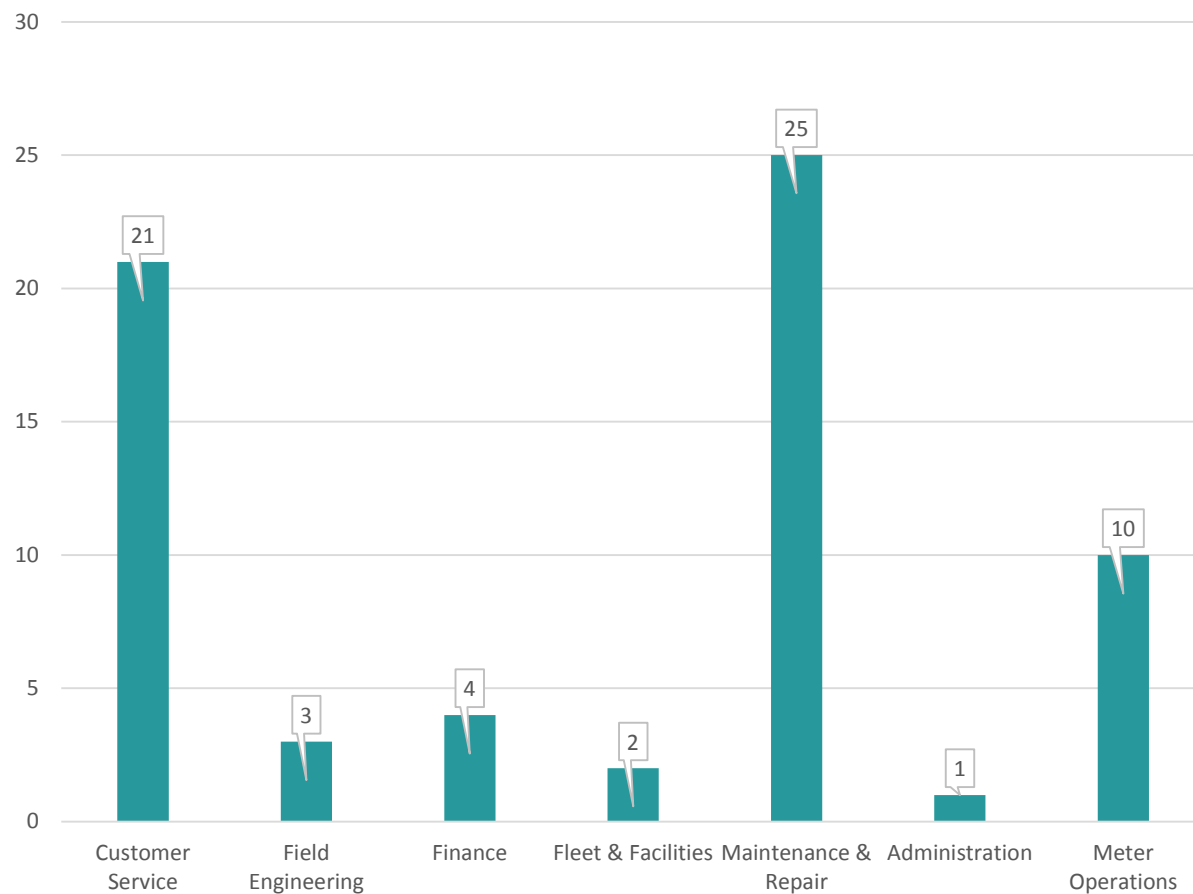
Meter Operations – 7

Field Engineering – 3

Finance- 4

Fleet & Facilities - 2

Administration -1



# Retirees

Total DSWD Employees eligible for Retirement - 115

