

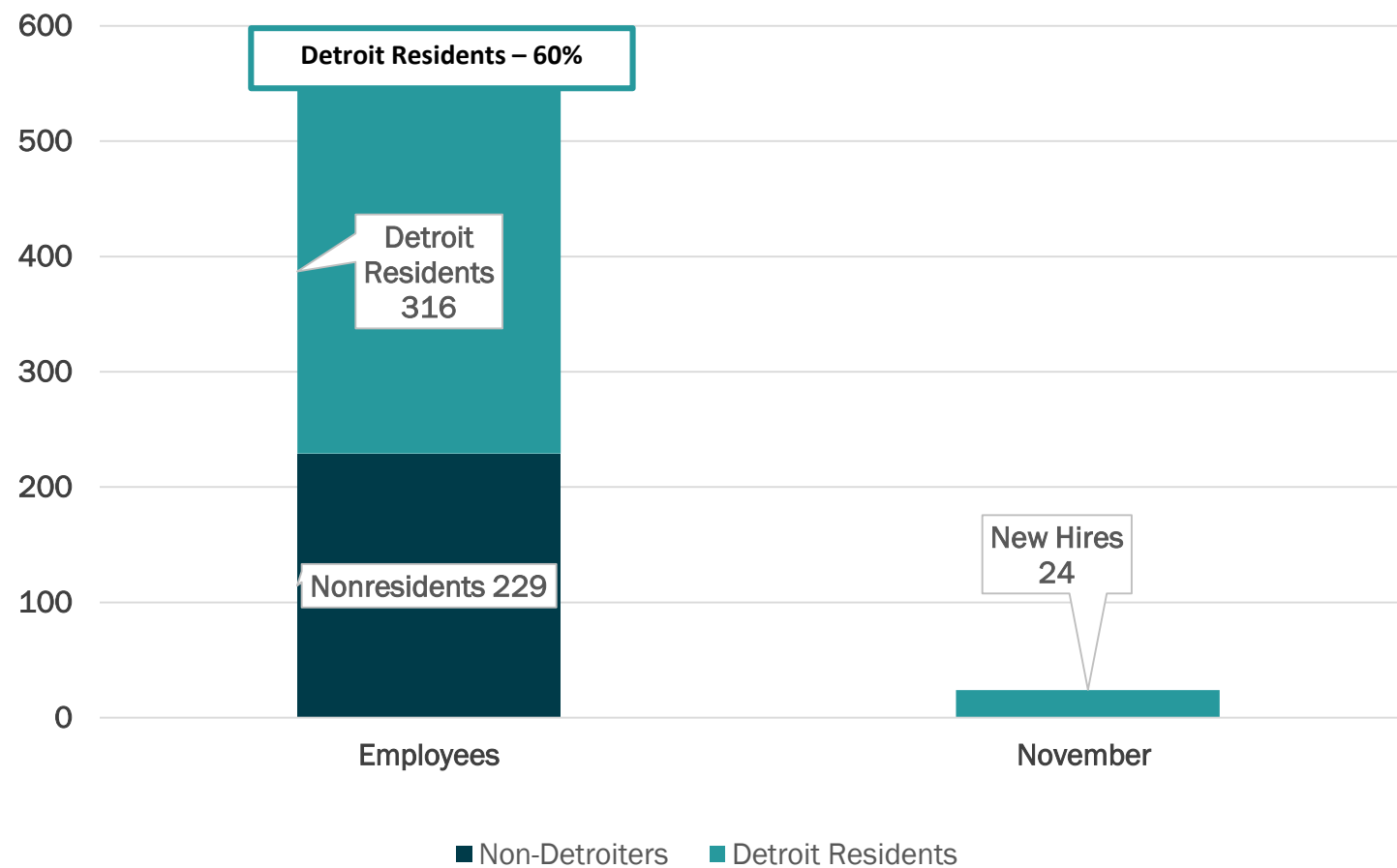
# Human Resources/ Organizational Development Metrics

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# Full Time Employees



# Number of Employees by Location

Central Services Facility - 307

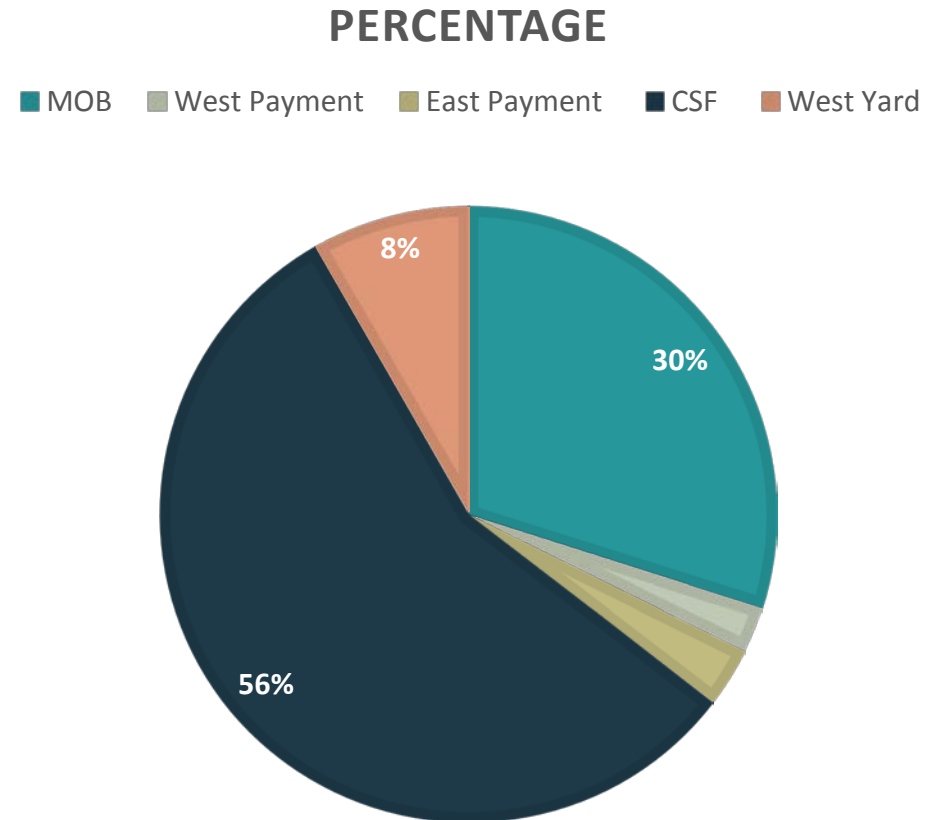
Main Office Building – 163

West Yard – 45

East Payment - 17

West Payment – 13

TOTAL - 545





# Open Requisitions

Classification	Division	Open Positions
Database Administrator	IT	1
Engineer	Storm water Management	1
Environmental Health & Safety Coordinator	HR/OD	1
Contract Analyst	Procurement/ Finance	1
Professional Administrative Analyst	Engineering Services	1
Paralegal	Legal	1
Team Leader	Meter Operations	1



# Pipeline/ Sourcing

Date of Event	Event Name	Type of Event	Location
11/13/2018	Capital Improvement Program Management Organization meet and greet	Meet and Greet	Wayne State University
11/14/2018	Capital Improvement Program Management Organization meet and greet	Meet and Greet	U of D Mercy
11/15/2018	Capital Improvement Program Management Organization meet and greet	Meet and Greet	Michigan State University
11/28/2018	Capital Improvement Program Management Organization meet and greet	Meet and Greet	Wayne County Community College



# Training Update & Safety

## Training Update

Supervisor Training – 21

First Aid/CPR/Blood Born Pathogen - 83

Confined Space – 25

Safety Training – 25

Active Shooter – 27

Procurement Insurance Training – 8

Contractor Asbestos Training – 6

## Safety Update

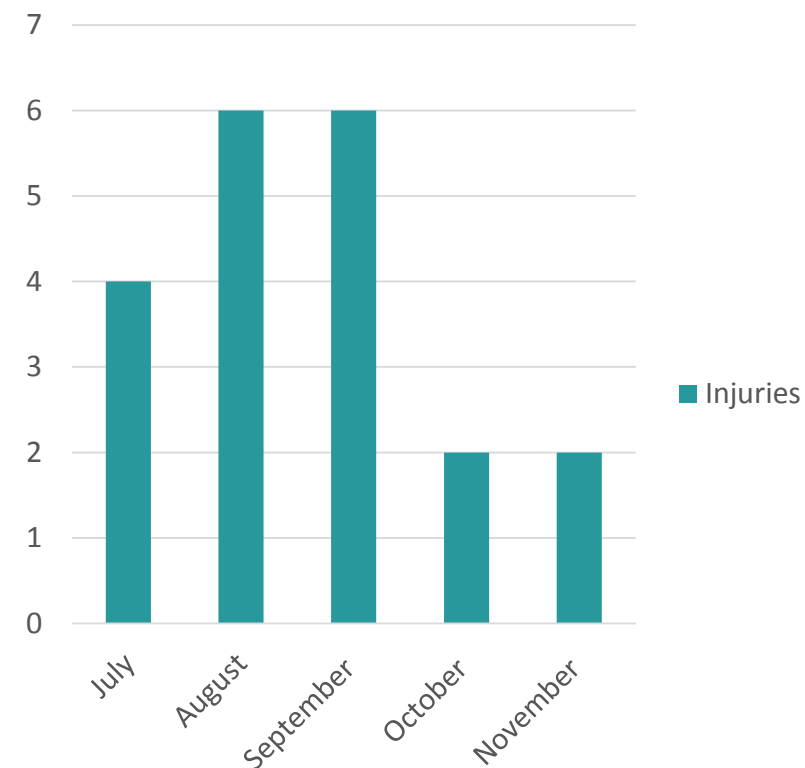
Injuries Reported – 2

Internal / Field Inspections – 10

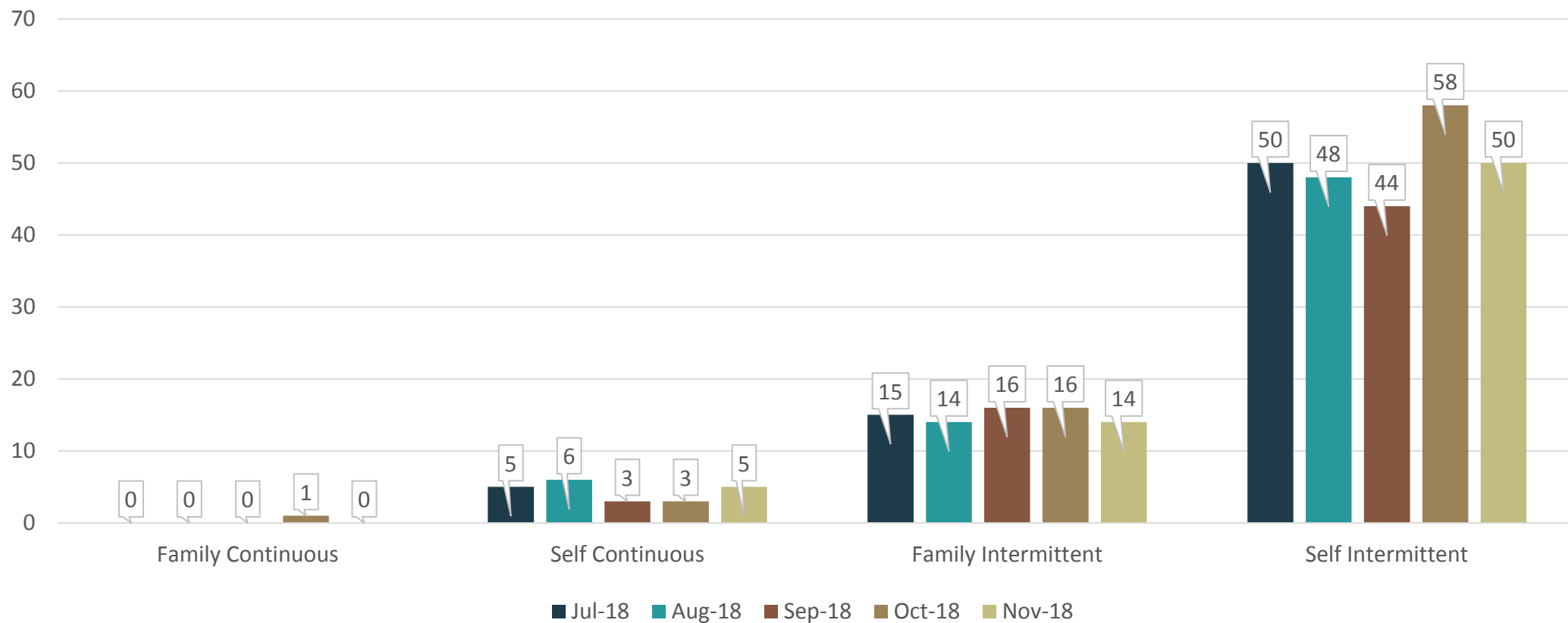
MIOSHA Violations – 0

MIOSHA Complaints - 1

Number of Injuries- Fiscal Year



# Family Medical Leave



# Family Medical Leave by Department

**Customer Service – 25% (26/103)**

**Maintenance & Repair – 12% (24/196)**

**Meter Operations – 20% (8/41)**

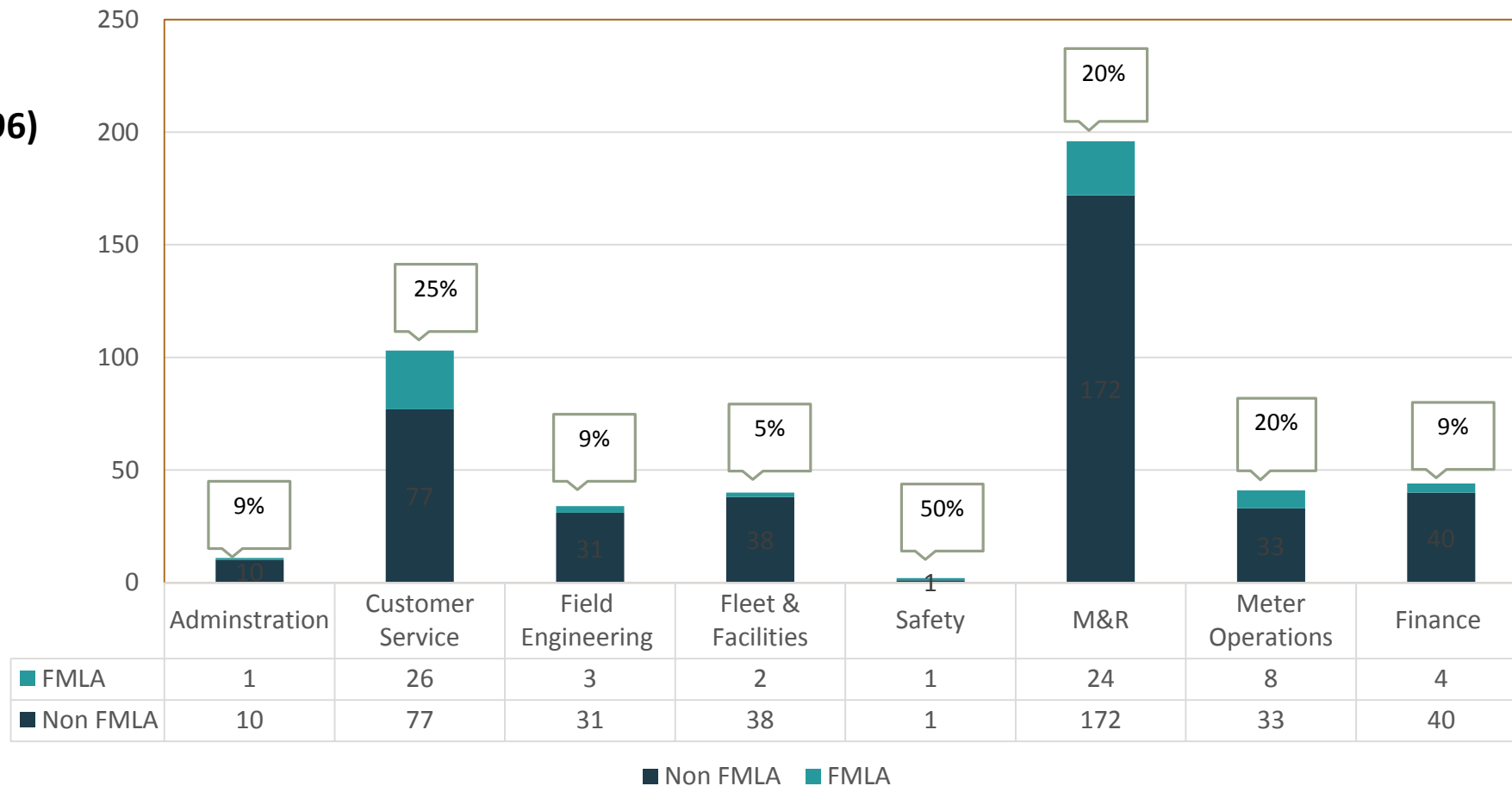
**Finance - 9% (4/44)**

**Field Engineering – 9% (3/34)**

**Fleet & Facilities – 5% (2/40)**

**Administration – 9% (1/11)**

**Safety – 50% (1/2)**







# Retirees

Total DSWD Employees eligible for Retirement - 115

