



Do You Have An Issue Or Concern To Report?

If you are aware of any incidents, issues or concerns, please consider reporting your concerns to your management team first. However, if you prefer to remain anonymous, please submit a report.

HOW TO SUBMIT A REPORT:

- Online: [www. FRAUDHL.com](http://www.FRAUDHL.com) (click “Submit A Report” in the upper right hand corner) or Call **(855) FRAUD-HL** (372-8345)
- Use **DWSD** for Company ID (Do not use Employee ID)
- Use **DWSD Detroit** for Company Name and Location
- Reports can be submitted 24 hours a day / 7 days a week
- Reports go to an independent third-party and are completely anonymous and confidential.

EXAMPLES OF ISSUES AND CONCERNS YOU SHOULD REPORT:

- Embezzlement, theft, or misuse of company assets or property
- Misconduct, violation of ethics, the law, company policy, or substance abuse
- Safety violations or near-misses
- Conflicts of interest, bribery, kickbacks, and corruption
- Accounting errors, omissions, misrepresentations, or internal control problems
- Discrimination, harassment, retaliation, or workplace violence
- Financial statement fraud or falsification of contracts, reports, or documents
- Identity theft, security of personal information, privacy concerns, or HIPAA compliance

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