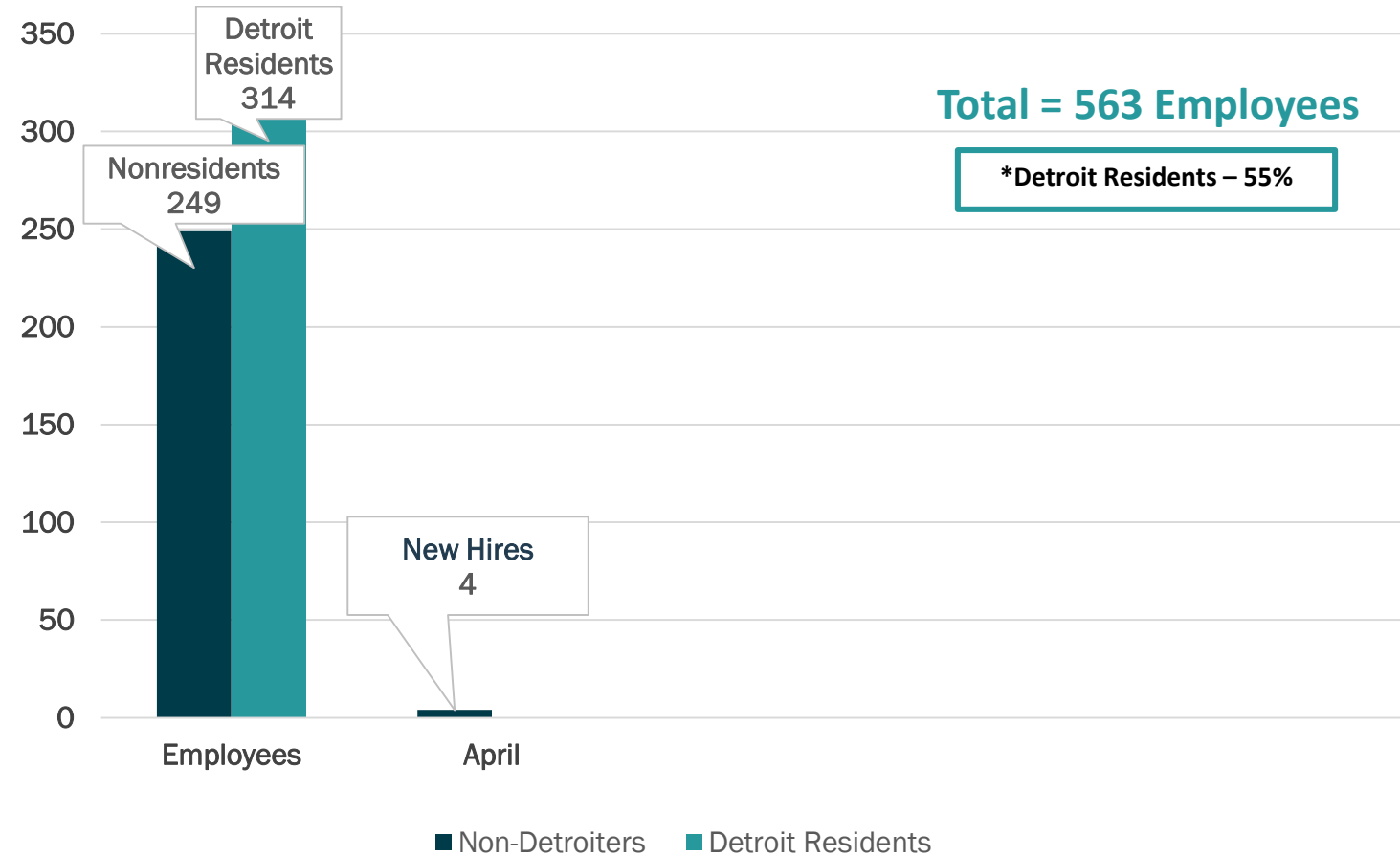


Human Resources/ Organizational Development Metrics



Full Time Employees



*DWSD and the City of Detroit does not require residency.

Number of Employees by Location

Central Services Facility - 320

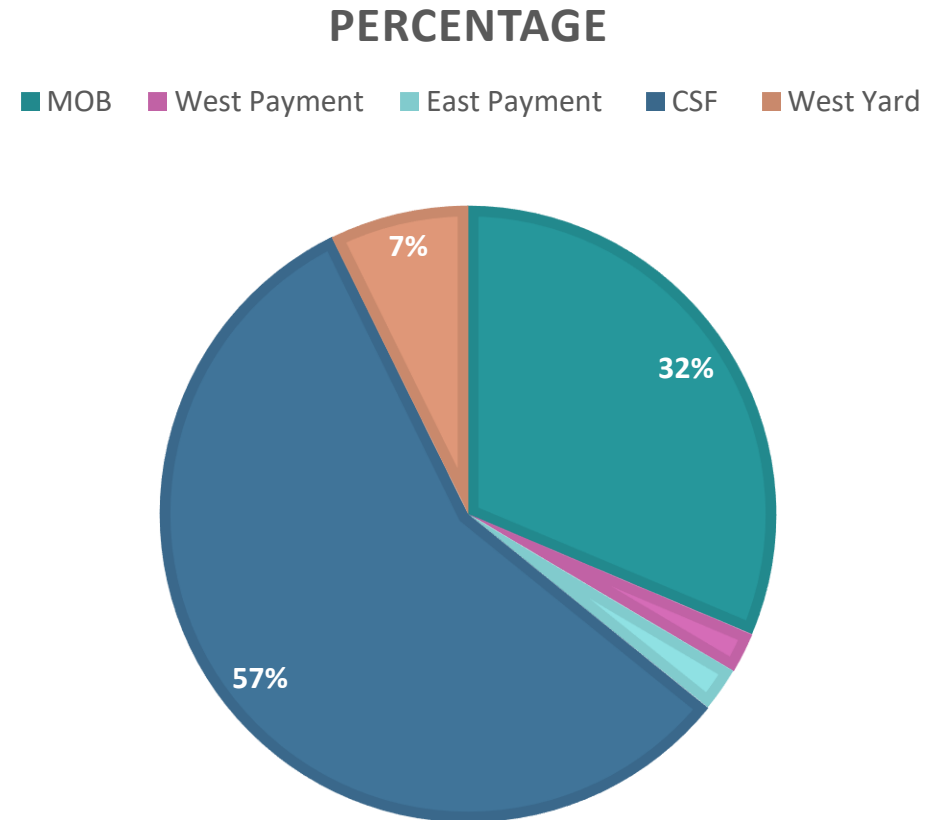
Main Office Building – 177

West Yard – 41

East Payment - 13

West Payment – 12

TOTAL- 563



HR Updates – COVID-19 Update

1. COVID-19 Update

a. Emergency Medical Leave of Absence

- Up to 80 hours (paid leave)

b. FMLA Plus

- 12 Weeks of Leave (10 Paid Weeks)

c. Managing the Testing Process

- To date, approximately **103** employees have been tested

HR Updates – Daily Mayor's Report



Detroit Water & Sewerage Department DAILY COVID-19 REPORTING STATUS



	# EE's Self Quarantined	# EE's Dr Quarantined	Wellness Checks Pending	# Positive for COVID-19	# Negative for COVID-19	# Awaiting Results	# RTW	# Deceased	Total EE's
7-Apr	52	14		6		1	0	0	66
8-Apr	54	18		9		3	1	0	72
9-Apr	112	20		10		5	1	0	132
Good Friday									
13-Apr	106	24		12	9	4	2	0	130
14-Apr	108	25		13	5	4	0	0	133
15-Apr	104	27		16	10	3	0	1	132
16-Apr	104	27	5	16	19	3	0	1	132
17-Apr	76	28	5	17	6	3	27	1	105
20-Apr	74	31	3	24	27	1	0	1	106
21-Apr	74	33	3	26	14	1	1	1	108
22-Apr	76	29	4	25	12	0	2	1	106
23-Apr	71	30	4	27	7	1	2	1	102
24-Apr	70	30	4	27	2	1	1	1	101
27-Apr	67	28	4	25	10	0	1	1	96
28-Apr	67	28	4	25	8	0	0	1	96
29-Apr	66	28	4	25	1	0	1	1	95
30-Apr	44	26	0	22	2	0	20	1	71
1-May	30	25	0	22	19	0	19	1	56

HR Updates – Workforce Savings

1. Workforce Saving Plans

- Furlough (207) – works 8 hours during a 2-week pay period
- Workshare (125) – works 32 hours a week
- Essential (217) – works full-time 40 hours a week

2. Performance Management Planning – Enhancing the Current Process

- Calibration Meetings/9-Panel Chart
- No Merits for 2020

Safety Initiatives Update – COVID-19

1. Temperature Checks

- Conducted by the Health Department
- Employees and Visitors at CSF – All Shifts
- Team Leaders and Security trained as a backup)

2. Personal Protective Equipment (PPE)

- Developed a receipt process that will allow employees to project protective equipment needs for their teams and to ensure that equipment is being used in a proper manner.
- Continuing to work with operations on ensuring team safety practices relative to illness prevention.

3. Communication of Preventative Measures to limit the spread of illness

- All employee communications
- Posters