



DETROIT WATER and SEWERAGE DEPARTMENT
Human Resources/ Organizational Development
2021 BOWC Planning Calendar



JANUARY	FEBRUARY	MARCH	APRIL
N/A	N/A	Succession Planning	Connection Survey Action Planning Engagement Survey Results
MAY	JUNE	JULY	AUGUST
Policy Revision Status/ Training & Rollout - TBD	Performance Management - TBD	Negotiations Update	Reward & Recognition
SEPTEMBER	OCTOBER	NOVEMBER	DECEMBER
Engagement Survey Action Planning Update	Training & Development/Learning Management System (LMS)	Attrition/Exit Interview Feedback	Negotiations Update