



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

735 Randolph Street
Detroit, Michigan 48226
(313) 224-4704 Office
dwsd.legistar.com

Wednesday, March 1, 2023

3:15 PM

To attend by phone call one of these numbers:
+1 301 715 8592, +1 312 626 6799, +1 267 831 0333

Use Meeting ID: 815 7263 5118

Use Passcode: 482262021

To attend online: <https://cityofdetroit.zoom.us/j/81572635118>

Use Passcode: 482262021

HR Committee Meeting

To attend In Person:

735 Randolph, Detroit, MI 48226, 5th Floor Boardroom

1. CALL TO ORDER

Chairperson Davis called the meeting to order at 3:17 p.m.

2. ROLL CALL

Present: 4 - Chairperson John Henry Davis, Commissioner Mary Blackmon,
Commissioner Jane Garcia and Commissioner Linda Forte

The Chair called for recess at 3:17 p.m.

The Chair returned from recess at 4:15 p.m.

3. APPROVAL OF AGENDA

Chairperson Davis requested approval of the agenda.

A motion was made by Commissioner Linda Forte, seconded by Commissioner Jane Garcia that the agenda be approved. The motion carried by a unanimous vote.

4. APPROVAL OF MINUTES

Chairperson Davis requested approval of the minutes of February 1, 2023.

A motion was made by Commissioner Linda Forte, seconded by Commissioner Mary Blackmon that the minutes be approved. The motion carried by a unanimous vote.

5. PUBLIC PARTICIPATION (3 minutes per speaker)

- a. Demeeko Williams stated that he was thankful for the increase in household size for the Lifeline Plan. He said that there is a need for a senior plan with a cap or freeze.
- b. Jermaine Paynes suggested more culture training with management. He commended the Board for making adjustments on the ccf limit to households for the Lifeline Plan. He also said his mother's home was inundated with water. Attorney Pospiech replied that a crew has been dispatched to the location.
- c. Cindy Darrah asked for the number of employees who are paying into the pension; the number of contractors not paying into the pension; and the number of people to be hired by DWSD into the Quick Start Program.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [2023-67](#) HR Metrics

Attachments: [Human Resources Metrics 030123](#)

This Communication or Report was received and filed.

B. Planning Calendar (17-0024)

Retirement Eligible/Succession Planning

9. OTHER MATTERS

There were none.

10. NEXT MEETING

April 5, 2023

11. ADJOURNMENT

Chairperson Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that the meeting be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 4:39 p.m.

How to Make a Request for Public Comment

You may provide your public comment via Zoom link:

<http://cityofdetroit.zoom.us/j/81572635118>

During the public comment section for each committee meeting, raise your hand using the Zoom hand icon on your desktop or mobile device, or if calling into the meeting by phone, press *9 to raise your hand (press *6 to unmute when called upon)

We respectfully request that you maximize your three minutes by sharing all your comments/questions at one time. You will only be called upon once for public comment during the same committee meeting, full board meeting, or hearing.

Once the Chair closes public comment, there will be no other public comments accepted and all the attendees will remain muted for the duration of the meeting.