



# **Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/OD Committee**

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Wednesday, November 1, 2017

2:30 PM

5th Floor Board Room, Water Board Building

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## **Human Resources Committee Meeting**

### **1. CALL TO ORDER**

Commissioner Blackmon called the meeting to order at 3:05 p.m.

### **2. ROLL CALL**

**Present:** 3 - Mary Blackmon, John Henry Davis and Jane Garcia

**Absent:** 1 - Linda Forte

### **3. APPROVAL OF AGENDA**

Commissioner Blackmon requested approval of the agenda.

**A motion was made by Commissioner Jane Garcia, seconded by Chairman John Henry Davis that this Agenda be approved. The motion carried by an unanimous vote.**

### **4. APPROVAL OF MINUTES**

Commissioner Blackmon requested a motion to approve the Minutes of October 4, 2017.

**A motion was made by Commissioner Jane Garcia, seconded by Chairman John Henry Davis that the Minutes be approved. The motion carried by an unanimous vote.**

### **5. PUBLIC PARTICIPATION**

There were none.

### **6. UNFINISHED BUSINESS**

#### **A. [17-0056](#) BOWC Technical Advisor - TABLED**

**Sponsors:** Garnier Jamison

**Attachments:** [BOWC Technical Advisor Description - Draft](#)

**This Committee item was placed on the table.**

The Committee agreed to discuss items 17-0145 and 17-0146 at the next meeting in closed session.

**B.     [17-0145](#)           Executive Compensation**

**Sponsors:**       Brown

**Attachments:**    [Executive Compensation](#)

**C.     [17-0146](#)           Director's Employment Agreement and Organizational Metrics**

**Sponsors:**       Brown

**Attachments:**    [Director's Employment Agreement and Organizational Metrics](#)

**D.     [17-0147](#)           HR Annual Planning Calendar Update - PENDING**

**Sponsors:**       Garnier Jamison

**Attachments:**    [HR Annual Planning Calendar Update](#)

**E.     Collection Bargaining Agreement (CBA)**

This item will be discussed next month in closed session before the full Board.

This was postponed to a date certain.

**7.     NEW BUSINESS**

Item 17-0172 to be discussed in closed session at a later date.

**A.     [17-0172](#)           DWSD Employees Salary Adjustments**

**Sponsors:**       Garnier Jamison

**Attachments:**    [Salary Adjustments](#)

**8.     OTHER MATTERS**

There were none.

**9.     NEXT MEETING**

December 6, 2017

**10.    ADJOURNMENT**

Commissioner Blackmon requested a motion to adjourn.

A motion was made by Commissioner Garcia, seconded by Chairman John Henry Davis that this Meeting be adjourned. The motion carried by an unanimous vote.

There being no further business, the meeting adjourned at 3:11 p.m.