



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/OD Committee

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Monday, September 11, 2017

2:30 PM

5th Floor Board Room, Water Board Building

Human Resources and Organizational Development Committee rescheduled from September 6, 2017

1. CALL TO ORDER

Chairman Davis called the meeting to order at 3:56 p.m.

2. ROLL CALL

Present: 4 - Linda Forte, Mary Blackmon, John Henry Davis and Jane Garcia

3. APPROVAL OF AGENDA

Chairman Davis requested approval of the agenda.

A motion was made by Commissioner Jane Garcia, seconded by Commissioner Mary Blackmon that this Agenda be approved. The motion carried by an unanimous vote.

4. APPROVAL OF MINUTES

Chairman Davis requested approval of the minutes of August 2, 2017.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that the Minutes be approved. The motion carried by an unanimous vote.

5. PUBLIC PARTICIPATION

There were none.

6. UNFINISHED BUSINESS

A. RFP - Compliance Management Services

Debra N. Pospiech, Chief General Counsel reported that an Request for Proposal (RFP) had been solicited. A pre-bid meeting is scheduled in two weeks with a recommendation. By the October board meeting will have recommended bidder.

B. Collective Bargaining Agreement (CBA) - Pending Contract Negotiations

This was postponed.

C. [17-0145](#) **Executive Compensation**

Sponsors: Brown

Attachments: [Executive Compensation](#)

The item will come back to committee.

D. [17-0146](#) **Director's Employment Agreement and Organizational Metrics**

Sponsors: Brown

Attachments: [Director's Employment Agreement and Organizational Metrics](#)

The item will come back to committee.

E. **E. BOWC Technical Advisor**

The item will come before the Board at its next meeting.

7. **NEW BUSINESS**

A. [17-0147](#) **HR Annual Planning Calendar Update**

Sponsors: Garnier Jamison

Attachments: [HR Annual Planning Calendar Update](#)

Vacancies, retirees dashboard at next meeting.

8. **OTHER MATTERS**

There were none.

9. **NEXT MEETING**

October 4, 2017

10. **ADJOURNMENT**

Chairman Davis requested a motion to adjourn.

A motion was made by Commissioner Linda Forte, seconded by Commissioner Mary Blackmon that this meeting be adjourned. The motion carried by an unanimous vote.

There being no further business, the meeting adjourned at 4:08 p.m.