



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

735 Randolph Street
Detroit, Michigan 48226
(313) 224-4704 Office
www.dwsd.legistar.com

Wednesday, March 7, 2018

2:30 PM

5th Floor Board Room, Water Board Building

Human Resources Committee Meeting

1. CALL TO ORDER

Chairman Davis called the meeting to order at 3:09 p.m.

2. ROLL CALL

Present: 4 - Linda Forte, Mary Blackmon, John Henry Davis and Jane Garcia

3. APPROVAL OF AGENDA

Chairman Davis requested approval of the agenda.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that the agenda be approved. The motion carried by a unanimous vote.

4. APPROVAL OF MINUTES

Chairman Davis requested approval of the minutes of February 7, 2018.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that the minutes be approved. The motion carried by a unanimous vote.

5. PUBLIC PARTICIPATION

There were none.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

DWSD Employee Salary Adjustment-Closed Session Request
Executive Compensation-Closed Session Request (17-0145)
Director's Employment Agreement and Organizational Metrics (17-0146)

Director Brown reported that a meeting is scheduled on March 13, 2018 to discuss the Director's Employment Agreement and Executive Compensation and will provide a

resolution following this date.

Chairman Einheuser stated the board will request a closed session to discuss the matters referenced above.

8. NEW BUSINESS

- A. [17-0024](#)** The Board of Water Commissioners for the City of Detroit, Water and Sewerage Department approval to **adopt the Human Resources Committee Charter**, and also authorizes the Director to take such other action as may be necessary to accomplish the intent of this vote.

Sponsors: Pospiech

Attachments: [HRC - Charter and Planning Calendar](#)

B. Briefing on Performance Evaluations, Training and Staffing Needs Assessment, Attendance Policies

Item 8B was referred to closed session.

9. OTHER MATTERS

There were none.

10. NEXT MEETING

April 4, 2018

11. CLOSED SESSION

- A. [18-0045](#)** Upon the request of Chief General Counsel Debra N. Pospiech, Esq., the Board of Water Commissioners vote to: **1) Meet in closed session pursuant to Section 8(c) of the Michigan Open Meetings Act to discuss the negotiation of collective bargaining agreements with AFSCME and SAAA, and 2) Authorize the Director to take such other action as may be necessary to accomplish the intent of this vote.**

Sponsors: Pospiech

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that this Request, Closed Session at 3:16 p.m.be approved. The motion carried by an unanimous vote.

ROLL CALL VOTE:

A motion was made that this be approved. The motion carried by the following vote:

Aye: 4 - Commissioner Forte, Commissioner Blackmon, Chairperson Davis and Commissioner Garcia

Committee returned from closed session at 3:40 p.m.

The only matters discussed were negotiations of CBA's with AFSCME and SAAA.

NEW BUSINESS (CON'T)

- C.** [18-0046](#) The Board of Water Commissioners for the City of Detroit Water Sewerage Department authorizes the Director to **1) Approve the Collective Bargaining Agreement 2018-2021 between the Detroit Water and Sewerage Department and AFSCME-Local 2920; and 2) Authorize the Director to execute the Collective Bargaining Agreement 2018-2021 between the Detroit Water and Sewerage Department and AFSCME-Local 2920**, and also authorize the Director to take such other action as may be necessary to accomplish the intent of this vote.

Sponsors: Pospiech

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this Contract, Collective Bargaining be recommended for approval. The motion carried by an unanimous vote.

12. ADJOURNMENT

Chairman Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the meeting be adjourned. The motion carried by an unanimous vote.

There being no further business, the meeting adjourned at 3:42 p.m.