



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

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Wednesday, September 5, 2018

2:00 PM

5th Floor Board Room, Water Board Building

Human Resources Committee Meeting

1. CALL TO ORDER

Chairman Davis called the meeting to order at 3:21 p.m.

2. ROLL CALL

Present: 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,
Commissioner Jane Garcia and Commissioner Linda Forte

3. APPROVAL OF AGENDA

Chairman Davis requested approval of the amended agenda.

Item 17-0024 HR Planning calendar was added to the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Linda Forte that the agenda be approved as amended. The
motion carried by a unanimous vote.**

4. APPROVAL OF MINUTES

Chairman Davis requested approval of the minutes of August 1, 2018.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Linda Forte that the minutes be approved The motion carried
unanimously.**

5. PUBLIC PARTICIPATION

There was none.

6. COMMUNICATIONS

A. [18-0206](#) Receipt of Correspondence

Sponsors: Human Resources/Organizational Development

Attachments: [Communication - Cindy Darrah Response](#)

A motion was made by Commissioner Mary Blackmon, seconded by

Commissioner Linda Forte that this Communication or Report be received and filed. The motion carried by a unanimous vote.

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. 17-0024 HR Planning Calendar

This was received and filed.

B. [18-0209](#) Gold Shovel Standard

Sponsors: Pospiech

Attachments: [Gold Shovel Standard \(GSS\)](#)

This Communication or Report was received and filed.

C. [18-0210](#) Analysis of Health and Safety

Sponsors: Pospiech

Attachments: [Safety](#)

This Communication or Report was received and filed.

D. [18-0211](#) Interns - Grow Detroit's Young Talent Youths

Sponsors: Pospiech

Attachments: [Interns, GDYT](#)

This Communication or Report was received and filed.

E. [18-0212](#) Human Resources Metrics

Sponsors: Pospiech

Attachments: [Human Resources Metrics](#)

This Communication or Report was received and filed.

9. OTHER MATTERS

Director Brown thanked Chai Spieght, HR generalist for her coordination and assistance with the summer intern program.

10. NEXT MEETING

October 3, 2018

11. ADJOURNMENT

Chairman Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 4:15 p.m.