



# **Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development**

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Tuesday, January 8, 2019

2:00 PM

5th Floor Board Room, Water Board Building

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## **Human Resources Committee Meeting**

### **1. CALL TO ORDER**

Chairperson Davis called the meeting to order at 2:02 p.m.

### **2. ROLL CALL**

**Present:** 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,  
Commissioner Jane Garcia and Commissioner Linda Forte

### **3. APPROVAL OF AGENDA**

Chairperson Davis requested approval of the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by  
Commissioner Linda Forte that this be approved. The motion carried by a  
unanimous vote.**

### **4. APPROVAL OF MINUTES**

Chairperson Davis requested approval of the minutes of December 5, 2015.

**A motion was made by Commissioner Linda Forte, seconded by Commissioner  
Jane Garcia that this be approved. The motion carried by a unanimous vote.**

### **5. PUBLIC PARTICIPATION**

There was none.

### **6. COMMUNICATIONS**

There was none.

### **7. UNFINISHED BUSINESS**

There was none.

### **8. NEW BUSINESS**

#### **A. [19-0020](#) The Ethics Ordinance**

**Sponsors:** Human Resources/Organizational Development

**Attachments:** [Ethics Ordinance Presentation 07 2018](#)  
[The Board of Ethics](#)

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this Communication or Report be received and filed. The motion carried by a unanimous vote.

**B. [19-0021](#) Human Resources Metrics**

**Sponsors:** Thornhill

**Attachments:** [Human Resource Metrics Updated 010419](#)

This Communication or Report was received and filed.

**C. Health and Safety Regulations**

This item was presented by David Ridgeway, Human Resources Senior Project Manager and discussed under Item 19-0021 as part of the Gold Shovel Standard (GSS) Project.

**9. OTHER MATTERS**

Director Brown thanked Marcus Ivery for his leadership in spearheading the GSS project. Mr. Ivery thanked DWSD for the opportunity.

**10. NEXT MEETING**

February 6, 2019

**11. ADJOURNMENT**

Chairperson Davis requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Linda Forte that this be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 3:05 p.m.