



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

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Wednesday, August 7, 2019

1:30 PM

5th Floor Board Room, Water Board Building

Human Resources/Organizational Development Committee Meeting

1. CALL TO ORDER

Commissioner Forte called the meeting to order at 1:30 p.m.

2. ROLL CALL

Present: 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,
Commissioner Jane Garcia and Commissioner Linda Forte

3. APPROVAL OF AGENDA

Commissioner Forte requested approval of the agenda.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the agenda be approved. The motion carried unanimously.

4. APPROVAL OF MINUTES

Commissioner Forte requested approval of the minutes of July 9, 2019.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the minutes be approved. The motion carried unanimously.

5. PUBLIC PARTICIPATION

There were none.

6. COMMUNICATIONS

There were none.

7. UNFINISHED BUSINESS

There were none.

8. NEW BUSINESS

A. [19-00231](#) HR Metrics

Sponsors: Human Resources

Attachments: [Human Resources Metrics 080719 \(1\)](#)

This Communication or Report was received and filed.

B. Planning Calendar (17-0024)

Family Medical Leave Act (FMLA) will be reported on a monthly basis.

9. OTHER MATTERS

Mayor Duggan gave kudos to DWSD Public Affairs (PA) on their communication efforts, and commended Human Resources (HR) for being the only City department at a 90% completion with their performance evaluations. Director Brown thanked Public Affairs (PA) and Human Resources (HR) for all they do. Commissioner Forte also congratulated PA and HR for their service to the Department. Commissioners Davis and Blackmon concurred.

Commissioner Garcia thanked Director Brown and the DWSD staff for the hospitality at the DWSD employee appreciation cookout held at Riverside Park.

10. NEXT MEETING

September 4, 2019

11. ADJOURNMENT

Commissioner Forte requested a motion to adjourn.

A motion was made by Commissioner Jane Garcia, seconded by Commissioner Mary Blackmon that this meeting be adjourned. The motion carried unanimously.

There being no further business, the meeting adjourned at 1:50 p.m.