



Detroit Water and Sewerage Department Meeting Minutes - Final Human Resources/Organizational Development

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Wednesday, December 4, 2019

1:30 PM

5th Floor Board Room, Water Board Building

Human Resources Committee Meeting

1. CALL TO ORDER

Chairman Davis called the meeting to order at 1:54 p.m.

2. ROLL CALL

Present: 4 - Commissioner Mary Blackmon, Chairperson John Henry Davis ,
Commissioner Jane Garcia and Commissioner Linda Forte

3. APPROVAL OF AGENDA

Chairman Davis requested approval of the agenda.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Linda Forte that the agenda be approved. The motion carried
by a unanimous vote.**

4. APPROVAL OF MINUTES

Chairman Davis requested approval of the minutes of November 6, 2019.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Linda Forte that the minutes be approved. The motion carried
by a unanimous vote.**

5. PUBLIC PARTICIPATION

There was none.

6. COMMUNICATIONS

A. [19-00344](#) Receipt of Correspondence

Sponsors: Burgi

Attachments: [Clarification Letter of Item 19-00259](#)

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Jane Garcia that this Communication or Report be received and
filed. The motion carried by a unanimous vote.**

7. UNFINISHED BUSINESS

There was none.

8. NEW BUSINESS

A. [19-00333](#) HR Metrics

Sponsors: Thornhill

Attachments: [Human Resources Metrics December Meeting](#)

Patricia Thornhill introduced James (Jim) Yuill, Risk and Safety Manager .

**A motion was made that this Communication or Report be received and filed.
The motion carried by a unanimous vote.**

B. Employee Engagement Survey

HR are currently in discussion with the City on the implementation process.

C. Planning Calendar (17-0024)

9. OTHER MATTERS

There were none.

10. NEXT MEETING

Tuesday, January 7, 2020

11. ADJOURNMENT

Chairman Davis requested a motion to adjourn.

**A motion was made by Commissioner Mary Blackmon, seconded by
Commissioner Jane Garcia that the meeting be adjourned. The motion carried
by a unanimous vote.**

There being no further business, the meeting adjourned at 2:21 p.m.