

Detroit Water and Sewerage Department Meeting Minutes - Final

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Board of Water Commissioners

Tuesday, November 12, 2019

1:30 PM

5th Floor Board Room, Water Board Building

BOWC Special Meeting No. 9

1. CALL TO ORDER

Chairman Einheuser called the meeting to order at 1:30 p.m.

2. ROLL CALL

Present: 6 - Commissioner Linda Forte, Commissioner Michael Einheuser,

Commissioner Lane Coleman, Commissioner Mary Blackmon, Commissioner Jane Garcia and Commissioner Jonathan Kinloch

Absent: 1 - Commissioner John Henry Davis

3. APPROVAL OF AGENDA

Chairman Einheuser requested approval of the agenda.

A motion was made by Commissioner Jonathan Kinloch, seconded by Commissioner Linda Forte that the agenda be approved. The motion carried by a unanimous vote.

4. APPROVAL OF MINUTES

Chairman Einheuser requested approval of the minutes of September 6, 2019.

A motion was made by Commissioner Linda Forte, seconded by Commissioner Jane Garcia that the minutes be approved. The motion carried by a unanimous vote.

PUBLIC COMMENTS (3 minutes per speaker)

There were none.

6. ITEMS FROM THE COMMISSIONERS

There were none.

7. UNFINISHED BUSINESS

A. 19-00263 The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Fleet Management policy: Fuel System Use

and authorizes the Director to take such other action as may be necessary to effectuate the policy.

Sponsors: Pospiech

Attachments: Fuel System Use Policy

Item was deferred until the next meeting.

B. 19-00264

The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resource policy **Personal Leave Absence** and authorizes the Director to take such other action as may be necessary to effectuate the policy.

Sponsors: Pospiech

<u>Attachments:</u> Personal Leave of Absence Policy

A motion was made by Commissioner Jonathan Kinloch, seconded by Commissioner Jane Garcia that this Policy be removed indefinitely. The motion carried by a unanimous vote.

8. NEW BUSINESS

A. <u>19-00313</u> Baker Tilly Overview of Policies

Sponsors: Pospiech

<u>Attachments:</u> <u>DWSD - BOWC Update Nov 12 2019 - Final</u>

Vice Chair Blackmon arrived at 1:51 p.m.

This Communication or Report was received and filed.

B. <u>19-00314</u>

Upon recommendation of Debra N. Pospiech, Chief Administrative Officer, the Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resources policies: 1)

Anti-Retaliation; 2) Employee Assistance Program; 3) Employee Training; 4) Fitness of Duty; 5) Holiday Leave; 6) Jury Duty; 7) Leave for Military Service Members; 8 Return to Work 9) Separation of Employment; 10)

Payout of Unused Paid Time Off, and also authorizes the Director to take such action as may be necessary to effectuate the policies.

Sponsors: Pospiech

<u>Attachments:</u> Payout of Unused Paid Time Off - Final

A motion was made by Commissioner Linda Forte, seconded by Commissioner Mary Blackmon that these policies be approved. The motion carried by a unanimous vote.

9. DIRECTOR'S COMMENTS

There were none.

10. COMMENTS BY COMMISSIONERS

There were none.

11. COMMENTS BY THE CHAIR

Monday, January 6, 2019 is the next scheduled policy meeting at 1 p.m.

12. OTHER MATTERS

There were none.

13. ADJOURNMENT

Chairman Einheuser requested a motion to adjourn.

A motion was made by Commissioner Mary Blackmon, seconded by Commissioner Jane Garcia that the meeting be adjourned. The motion carried by a unanimous vote.

There being no further business, the meeting adjourned at 2:29 p.m.