



Detroit Water and Sewerage Department

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Legislation Details (With Text)

File #:	20-0016	Version:	1	Name:	
Type:	Policy	Status:	Approved	In control:	Office of the General Counsel
On agenda:	1/23/2020	Final action:	1/23/2020		
Title:	The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resource policies: 1) Accident Reporting for Work Related Injuries and Illnesses, 2) Anti-Discrimination and Harassment-Free Workplace, 3) Departmental Leave/Personal Leave Days, 4) Family Medical Leave Act (FMLA), 5) Flexible Work Arrangement, 6) Performance Management, 7) Violence Free Workplace, and authorizes the Director to take such action as may be necessary to effectuate the policies.				
Indexes:					
Code sections:					
Attachments:	1. Accident Reporting for Work Related Injuries and Illness (FINAL DRAFT), 2. Anti-Discrimination and Harassment-Free Workplace Policy (FINAL DRAFT), 3. Departmental Leave Days (FINAL DRAFT), 4. Family Medical Leave Act (FMLA) (FINAL DRAFT), 5. Flexible Work Arrangement - (FINAL DRAFT), 6. Performance Management (FINAL DRAFT), 7. Violence-Free Workplace (FINAL DRAFT)				

Date	Ver.	Action By	Action	Result
1/23/2020	1	Board of Water Commissioners	adopted	Pass

The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resource policies: **1) Accident Reporting for Work Related Injuries and Illnesses, 2) Anti-Discrimination and Harassment-Free Workplace, 3) Departmental Leave/Personal Leave Days, 4) Family Medical Leave Act (FMLA), 5) Flexible Work Arrangement, 6) Performance Management, 7) Violence Free Workplace**, and authorizes the Director to take such action as may be necessary to effectuate the policies.

Agenda of January 23, 2020

Item No. 20-0016

TO: The Honorable
Board of Water Commissioners
City of Detroit, Michigan

FROM: Gary Brown, Director
Water and Sewerage Department

RE: Approval of Human Resources Policies

MOTION

Upon recommendation of Debra N. Pospiech, Chief Administrative Officer/General Counsel, **the Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resources policies:**

1) Accident Reporting for Work Related Injuries and Illnesses

- 2) Anti-Discrimination and Harassment-Free Workplace**
- 3) Departmental Leave/ Personal Leave Days**
- 4) Family Medical Leave Act (FMLA)**
- 5) Flexible Work Arrangement**
- 6) Performance Management**
- 7) Violence Free Workplace**

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