

Detroit Water and Sewerage Department

735 Randolph Street Detroit, Michigan 48226 (313) 224-4704 Office dwsd.legistar.com

Legislation Details

File #: 20-0016 Version: 1 Name:

Type: Policy Status: Approved

In control: Office of the General Counsel

On agenda: 1/23/2020 Final action: 1/23/2020

Title: The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves

the following Human Resource policies: 1) Accident Reporting for Work Related Injuries and Illnesses, 2) Anti-Discrimination and Harassment-Free Workplace, 3) Departmental Leave/Personal Leave Days, 4) Family Medical Leave Act (FMLA), 5) Flexible Work Arrangement, 6) Performance

Management, 7) Violence Free Workplace, and authorizes the Director to take such action as may be

necessary to effectuate the policies.

Indexes:

Code sections:

Attachments: 1. Accident Reporting for Work Related Injuries and Illness (FINAL DRAFT), 2. Anti-Discrimination and

Harassment-Free Workplace Policy (FINAL DRAFT), 3. Departmental Leave Days (FINAL DRAFT), 4. Family Medical Leave Act (FMLA) (FINAL DRAFT), 5. Flexible Work Arrangement - (FINAL DRAFT),

6. Performance Management (FINAL DRAFT, 7. Violence-Free Workplace (FINAL DRAFT)

Date	Ver.	Action By	Action	Result
1/23/2020	1	Board of Water Commissioners	adopted	Pass