



# Detroit Water and Sewerage Department

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## Legislation Text

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**File #:** 20-0016, **Version:** 1

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The Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resource policies: **1) Accident Reporting for Work Related Injuries and Illnesses, 2) Anti-Discrimination and Harassment-Free Workplace, 3) Departmental Leave/Personal Leave Days, 4) Family Medical Leave Act (FMLA), 5) Flexible Work Arrangement, 6) Performance Management, 7) Violence Free Workplace**, and authorizes the Director to take such action as may be necessary to effectuate the policies.

**Agenda of January 23, 2020**  
**Item No. 20-0016**

**TO:** The Honorable  
Board of Water Commissioners  
City of Detroit, Michigan

**FROM:** Gary Brown, Director  
Water and Sewerage Department

**RE: Approval of Human Resources Policies**

### **MOTION**

Upon recommendation of Debra N. Pospiech, Chief Administrative Officer/General Counsel, **the Board of Water Commissioners for the City of Detroit Water and Sewerage Department approves the following Human Resources policies:**

- 1) Accident Reporting for Work Related Injuries and Illnesses**
- 2) Anti-Discrimination and Harassment-Free Workplace**
- 3) Departmental Leave/ Personal Leave Days**
- 4) Family Medical Leave Act (FMLA)**
- 5) Flexible Work Arrangement**
- 6) Performance Management**
- 7) Violence Free Workplace**

and authorizes the Director to take such action as may be necessary to effectuate the policies.